

Monday, October 27, 2025  
RCMA Regular School Board of Managers Meeting (hybrid)

Time: 12:30PM - 2:00PM

Date: Monday, October 27, 2025

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Physical Location:

UF/IFAS Southwest Research & Education Center

2685 State Road 29 North

Immokalee, FL 34142

(239) 658-3400

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Virtual via Zoom: <https://us02web.zoom.us/j/85066934458?pwd=n5BzgTZue7pWzXuqvMt6rke37d0E2Y.1>

Meeting ID: 850 6693 4458

Passcode: RCMA

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Dial by your location

(305) 224-1968 US

(888) 475-4499 US Toll-free

Meeting ID: 850 6693 4458

Passcode: 738658

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\*Date, time, and location are subject to change

## 1. Meeting Opening

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|            |   |
|------------|---|
| Subject :  | A. Roll Call  |
| Meeting :  | Oct 27, 2025 - RCMA Regular School Board of Managers Meeting (hybrid) |
| Category : | 1. Meeting Opening  |
| Access :   | Public  |
| Type :     | Procedural  |
| Subject :  | B. Call to Order/Opening Remarks by the President                     |
| Meeting :  | Oct 27, 2025 - RCMA Regular School Board of Managers Meeting (hybrid) |
| Category : | 1. Meeting Opening  |
| Access :   | Public  |
| Type :     | Procedural  |
| Subject :  | C. Call for Public Comment  |
| Meeting :  | Oct 27, 2025 - RCMA Regular School Board of Managers Meeting (hybrid) |
| Category : | 1. Meeting Opening  |
| Access :   | Public  |
| Type :     | Procedural  |

## Public Content

If any member of the public wishes to comment, this is the opportunity. Our policy is to limit each individuals comments to 3 minutes unless the presiding officer extends the time.

Reference the Public Comment Policy for detailed information.

|            |   |
|------------|---|
| Subject :  | D. Changes to the Agenda  |
| Meeting :  | Oct 27, 2025 - RCMA Regular School Board of Managers Meeting (hybrid) |
| Category : | 1. Meeting Opening  |
| Access :   | Public  |
| Type :     | Procedural  |

## **2. Consent Agenda - Meeting Minutes**

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|            |  |
|------------|--|
| Subject :  | A. School Board of Managers Meeting Minutes - July 2025; August 2025; September 2025 |
| Meeting :  | Oct 27, 2025 - RCMA Regular School Board of Managers Meeting (hybrid)                |
| Category : | 2. Consent Agenda - Meeting Minutes  |
| Access :   | Public   |
| Type :     | Action (Consent)   |

### **File Attachments**

- [2025 July School Board Online Meeting Minutes draft.pdf \(235 KB\)](#)
- [Translation of 2025 July School Board Online Meeting Minutes draft.pdf \(228 KB\)](#)
- [2025 August 29 School Board Emergency Online Meeting Minutes draft.pdf \(170 KB\)](#)
- [Translation of 2025 August 29 School Board Emergency Online Meeting Minutes draft.pdf \(242 KB\)](#)
- [2025 September 30 Emergency School Board Online Meeting Minutes draft.pdf \(215 KB\)](#)
- [Translation of 2025 September 30 Emergency School Board Online Meeting Minutes draft.pdf \(213 KB\)](#)

### **Consent**

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any Board member.

## **3. Consent Agenda - Academic**

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|            |   |
|------------|---|
| Subject :  | A. Immokalee Community Academy Data Dashboard                         |
| Meeting :  | Oct 27, 2025 - RCMA Regular School Board of Managers Meeting (hybrid) |
| Category : | 3. Consent Agenda - Academic  |
| Access :   | Public  |
| Type :     | Action (Consent)  |

## File Attachments

[RCMA ICA Dashboard Oct 2025 \(1\).pdf \(508 KB\)](#)

### Consent

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|            |   |
|------------|---|
| Subject :  | B. Mulberry Community Academy Data Dashboard                          |
| Meeting :  | Oct 27, 2025 - RCMA Regular School Board of Managers Meeting (hybrid) |
| Category : | 3. Consent Agenda - Academic  |
| Access :   | Public  |
| Type :     | Action (Consent)  |

## File Attachments

[RCMA MCA Dashboard Oct 2025.pdf \(1,071 KB\)](#)

### Consent

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|            |   |
|------------|---|
| Subject :  | C. Wimauma Community Academy Data Dashboard                           |
| Meeting :  | Oct 27, 2025 - RCMA Regular School Board of Managers Meeting (hybrid) |
| Category : | 3. Consent Agenda - Academic  |
| Access :   | Public  |
| Type :     | Action (Consent)  |

## File Attachments

[WCA School Board Data Dashboard 2025-26 Oct\\_Final.pdf \(460 KB\)](#)

[Hillsborough Co\\_RCMA WCA Health Safety & Welfare Policy Manual\\_2025\\_26.pdf \(1,364 KB\)](#)

### Consent

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concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any Board member.

Subject : D. Charter Academy Employee Handbook  
Meeting : Oct 27, 2025 - RCMA Regular School Board of Managers Meeting (hybrid)  
Category : 3. Consent Agenda - Academic  
Access : Public  
Type : Action (Consent)

## Public Content

Updates Effective 08/01/2025

### File Attachments

[Charter Academy Employee Handbook 08-01-2025 English.pdf \(559 KB\)](#)  
[Charter Academy Employee Handbook 08-01-2025 Spanish.pdf \(561 KB\)](#)  
[Charter Academy Employee Handbook Memo 08-1-2025.pdf \(108 KB\)](#)

### Consent

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any Board member.

## 4. Consent Agenda - Finance

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Subject : A. Charter Academies Financial Statements  
Meeting : Oct 27, 2025 - RCMA Regular School Board of Managers Meeting (hybrid)  
Category : 4. Consent Agenda - Finance  
Access : Public  
Type : Action (Consent)

## Public Content

1. Immokalee Community Academy
2. Mulberry Community Academy
3. Wimauma Community Academy

### File Attachments

[Immokalee Community School August 2025 \(Board\).xlsx \(42 KB\)](#)

## Consent

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any Board member.

## 5. Consent Agenda Approval

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|                      |   |
|----------------------|---|
| Subject :            | A. Approval of the Full Consent Agenda                                |
| Meeting :            | Oct 27, 2025 - RCMA Regular School Board of Managers Meeting (hybrid) |
| Category :           | 5. Consent Agenda Approval  |
| Access :             | Public  |
| Type :               | Action  |
| Recommended Action : | Motion to approve of the Full Consent Agenda                          |

## 6. Leadership Report

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|            |   |
|------------|---|
| Subject :  | A. Director of Charter Schools  |
| Meeting :  | Oct 27, 2025 - RCMA Regular School Board of Managers Meeting (hybrid) |
| Category : | 6. Leadership Report  |
| Access :   | Public  |
| Type :     | Procedural, Report  |

## Public Content

### *Verbal*

### File Attachments

[Board Slides.pdf \(190 KB\)](#)

## 7. Old Business

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|            |   |
|------------|---|
| Subject :  | A. Other  |
| Meeting :  | Oct 27, 2025 - RCMA Regular School Board of Managers Meeting (hybrid) |
| Category : | 7. Old Business   |
| Access :   | Public  |
| Type :     |   |

## 8. New Business - Action

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Subject : A. Immokalee Community Academy Out-of-Field Teachers

Meeting : Oct 27, 2025 - RCMA Regular School Board of Managers Meeting (hybrid)

Category : 8. New Business - Action

Access : Public

Type : Action

Recommended Action : Motion to approve

### File Attachments

[ICA Parent Letter FTE OOF 2025.pdf \(370 KB\)](#)

Subject : B. Mulberry Community Academy Out-of-Field Teachers

Meeting : Oct 27, 2025 - RCMA Regular School Board of Managers Meeting (hybrid)

Category : 8. New Business - Action

Access : Public

Type : Action

Recommended Action : Motion to approve

### File Attachments

[MCA Oct OOF Letter.pdf \(70 KB\)](#)

Subject : C. Wimauma Community Academy Out-of-Field Teachers

Meeting : Oct 27, 2025 - RCMA Regular School Board of Managers Meeting (hybrid)

Category : 8. New Business - Action

Access : Public

Type : Action

Recommended Action : Motion to approve

### File Attachments

[2025\\_26 WCA OOF Oct Parent Notification Letter\\_RCMA.pdf \(137 KB\)](#)

Subject : D. Other

Meeting : Oct 27, 2025 - RCMA Regular School Board of Managers Meeting (hybrid)

Category : 8. New Business - Action

Access : Public

Type :

## 9. General Discussion

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Subject : A. Legislative Updates  
Meeting : Oct 27, 2025 - RCMA Regular School Board of Managers Meeting (hybrid)  
Category : 9. General Discussion  
Access : Public  
Type : Information, Report

### File Attachments

[Updates in FL DOS Legislation and-or Policies10-10-25 \(1\).pdf \(263 KB\)](#)

Subject : B. Other  
Meeting : Oct 27, 2025 - RCMA Regular School Board of Managers Meeting (hybrid)  
Category : 9. General Discussion  
Access : Public  
Type :

## 10. Closing

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Subject : A. Next School Board of Managers Meeting (hybrid):  
January 26, 2026, Wimauma, FL  
Meeting : Oct 27, 2025 - RCMA Regular School Board of Managers Meeting (hybrid)  
Category : 10. Closing  
Access : Public  
Type : Information, Procedural  
Subject : B. Adjournment  
Meeting : Oct 27, 2025 - RCMA Regular School Board of Managers Meeting (hybrid)  
Category : 10. Closing  
Access : Public  
Type : Action  
Recommended Action : Motion to adjourn