

RCMA

OPENING DOORS TO OPPORTUNITIES



ANNUAL REPORT

Celebrating Growth, Inspiring Change



2023 - 2024





What an incredible year it has been for RCMA! Looking back, I'm so grateful for the progress we've made and the lives we've touched. This year, we proudly opened our third charter school, Mulberry Community Academy, giving more children access to a strong start in their education.

We also broke ground on the Lipman Family Campus for Children and Families in Immokalee, and expanded our Hopewell and Zellwood Child Development Centers to reach even more children with high-quality early learning.

We're also celebrating another year of academic excellence! Immokalee and Wimauma Community Academies continued to shine, and our Voluntary Prekindergarten (VPK) program was ranked number one statewide in assessment completion. These achievements are a testament to the dedication of our incredible teachers and staff.

None of this would be possible without our amazing supporters. Thanks to partners like Publix, the Children's Services Advisory Committee for Indian River County, Driscoll's, and you, we're making a lasting impact. As we look ahead, I invite you to be part of this journey. Every gift, big or small, helps us create brighter futures. Thank you for being part of the RCMA family! You are RCMA!

Isabel Garcia
Executive Director, RCMA



At RCMA, we believe every child deserves the chance to dream big and achieve their fullest potential. I am incredibly proud of Isabel Garcia, her leadership team, and the dedicated staff and faculty who bring this mission to life every day. Their passion for education and commitment to children and families is truly inspiring.

This year, we expanded our reach—opening Mulberry Community Academy, breaking ground on the Lipman Family Campus, and growing our Hopewell and Zellwood Child Development Centers. These milestones reflect our deep commitment to putting children first and ensuring they have the foundation for a bright future.

RCMA's success is measured in the students who thrive, the families we empower, and the communities we strengthen. Thanks to our generous supporters, we are turning dreams into reality.

Thank you for believing in RCMA's mission.

Linda A. Miles
RCMA Board Chair



CHILD DEVELOPMENT OUTCOMES

The 2023–2024 calendar year was a remarkable period of progress for RCMA's child development centers. As Florida's largest provider of early childhood education and a nationally recognized charter school operator, RCMA remained deeply committed to helping young children thrive. Over the course of the year, we served more than 4,000 children across the state and saw significant advancements in educational outcomes.

RCMA's success stems from our holistic, research-driven approach to learning that begins in early childhood and extends through our K-8 charter schools. At the heart of our early education model is the HighScope Curriculum, a nationally respected framework that encourages creativity, independence, and hands-on engagement. Through this curriculum, children experience dynamic learning that supports both academic growth and emotional development.



CHILD DEVELOPMENT OUTCOMES

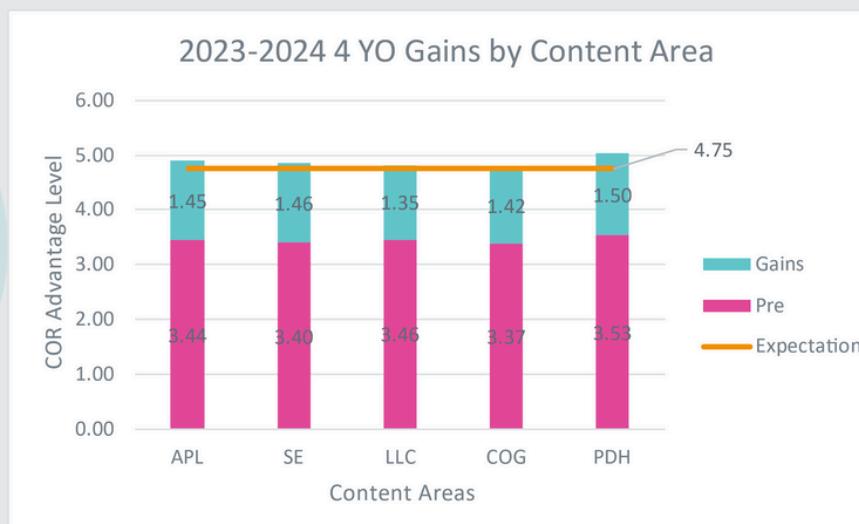
None of this success would be possible without our dedicated educators. Our teachers guide young learners through purposeful play, encouraging exploration, curiosity, and self-expression. By meeting children at their individual developmental levels, they lay the groundwork for a lifetime of learning, ensuring that each child begins school prepared and excited to learn.

A particular focus was preparing our 4-year-olds for kindergarten. We served 740 rising kindergarteners using the COR Advantage assessment system, which aligns with our School Readiness Goals. These goals measure progress across multiple areas: Approaches to Learning (APL), Social and Emotional Development (SE), Physical Health (PDH), Language and Literacy (LLC), Cognition (COG), and English language acquisition for multilingual learners.

The results were impressive.

According to COR Advantage data, our students showed marked improvement in emotional self-regulation, collaborative play, rhyming recognition, beginning spelling, letter and word recognition, story retelling, counting, shape and pattern identification, music and movement, sorting, and basic scientific observation. These are all strong indicators of kindergarten readiness.

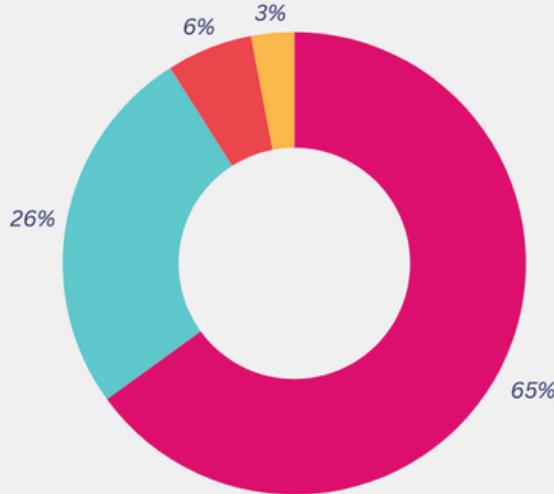
These results reflect the efforts of RCMA's qualified teachers and their experience in early childhood education. It exemplifies RCMA's leadership in early childhood education. We are so grateful to our supporters, whose generosity empowers us to make a meaningful difference in the lives of children, families, and communities across Florida.



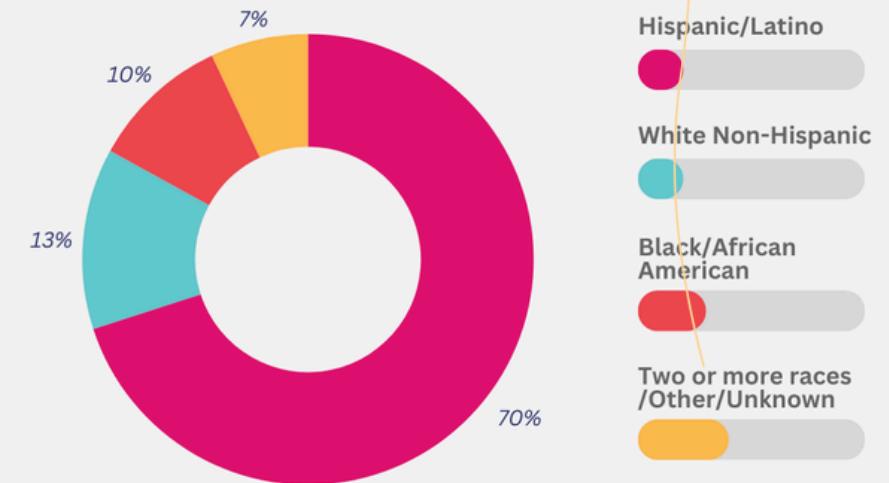
RCMA SCHOOL READINESS GOALS

- Approaches to Learning (APL)
- Social and Emotional Development Goal (SE)
- Language and Literacy Development Goal (LLC)
- Cognition and General Knowledge (COG)
- Perpetual, Motor, and Physical Development Goal (PDH)

LANGUAGE DEMOGRAPHICS

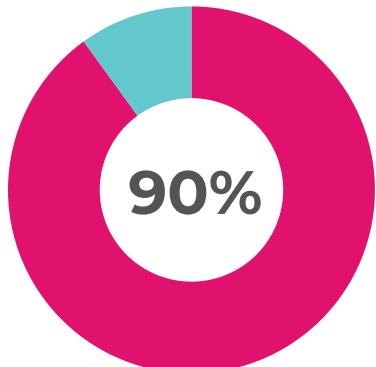


RACIAL DEMOGRAPHICS

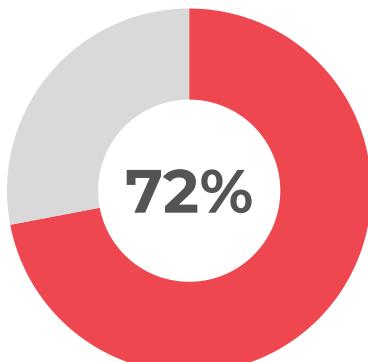


HEAD START STATISTICS

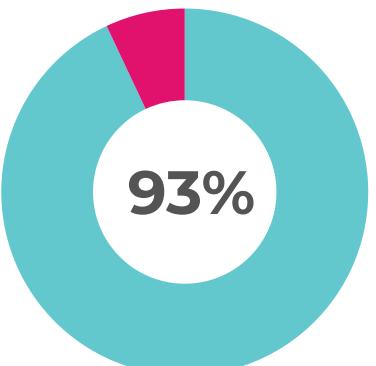
HEALTH & MEDICAL



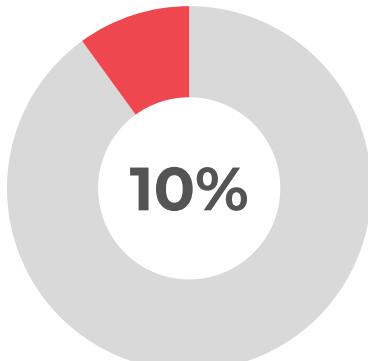
Children up-to-date
on appropriate
EPSDT* schedule



Children receiving
oral health
preventive services



Children who met age-
appropriate immunization
standards



Children with
diagnosed
disabilities

TEACHER QUALIFICATIONS

Preschool

93% of RCMA classrooms meet the minimum educational requirement.

10% of RCMA teachers have a Bachelor's degree (or higher) in ECE or related field.

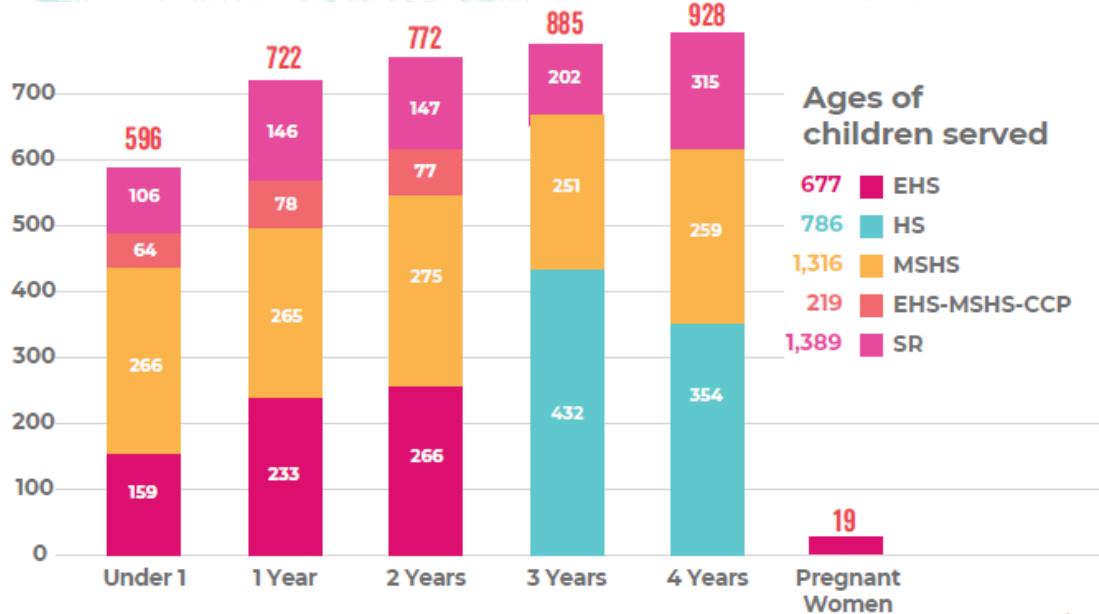
Infant/Toddler

95% of RCMA classrooms meet the minimum educational requirement.

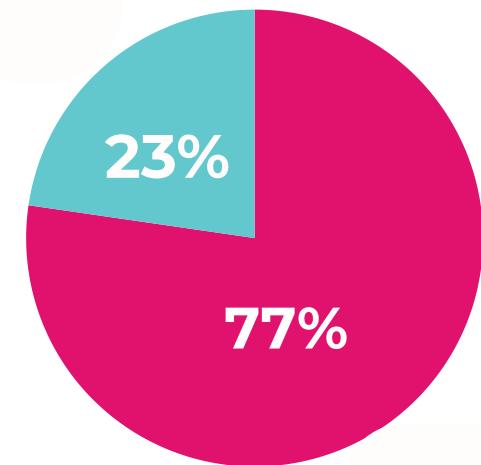


*The Early and Periodic Screening, Diagnostic, and Treatment (EPSDT) service is Medicaid's comprehensive and preventive child health program for individuals under the age of 21. EPSDT has two purposes: to assure health care resources are available and accessible, and to help Medicaid recipients and their caregivers use these resources. Health care professionals who work with children in Head Start, child care organizations, and clinics may access their state's EPSDT schedule to ensure children's health needs are met.

HEAD START STATISTICS (CONT'D)

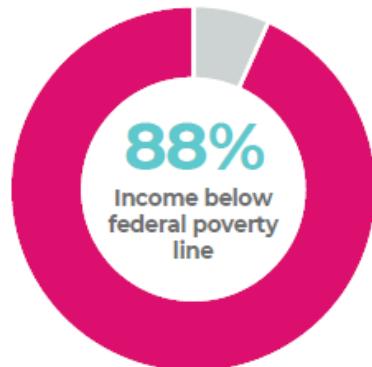


VOLUNTEERS



- Parent volunteers (2,761)
- Community volunteers (811)

ELIGIBILITY



Figures based on 4,418 children served, including pregnant women

- 43% Receipt of public assistance such as TANF, SSI
- 1% Status as a foster child
- 8% Status as homeless
- 2% Eligibility based on other type of need
- 2% Over income





53 CENTERS 3 CHARTER SCHOOLS 17 CHILD CARE PARTNERS*

COLLIER

654 children
5 centers
13 partner* family childcare homes
1 charter school
2 partners

DESOTO

85 children
1 center

FLAGLER

56 children
1 center

GLADES

97 children
2 centers

HARDEE

212 children
3 centers

HENDRY

298 children
3 centers

HIGHLANDS

426 children
4 centers
1 partner

HILLSBOROUGH

1,595 children
11 centers
1 charter school
1 afterschool program

INDIAN RIVER

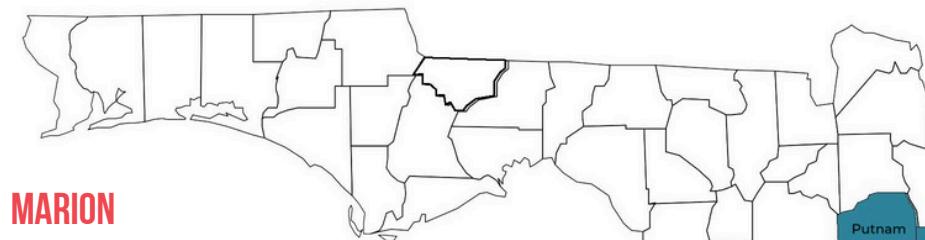
247 children
3 centers
1 partner

LAKE

64 children
1 center

MANATEE

68 children
1 center



MARION

72 children
1 center

MIAMI-DADE

826 children
6 centers

ORANGE

73 children
1 center

PALM BEACH

172 children
2 centers

POLK

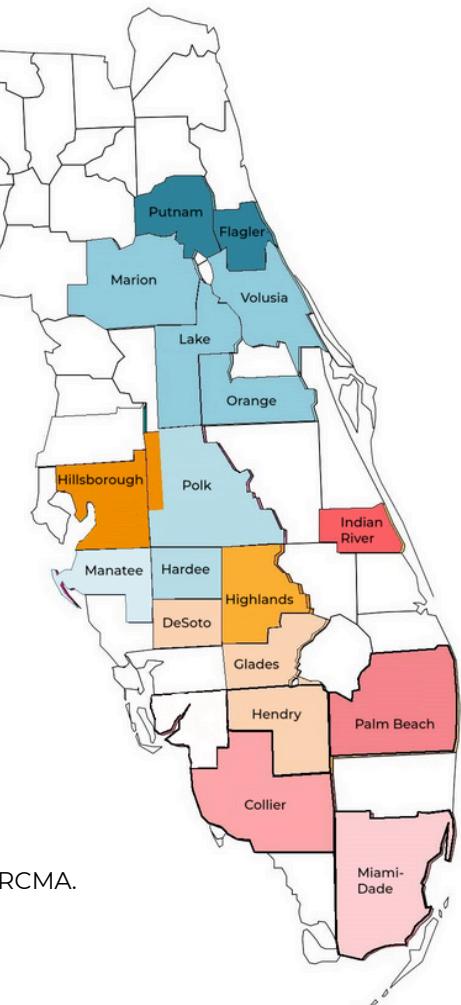
427 children
3 centers
1 charter school

PUTNAM

179 children
3 centers

VOLUSIA

107 children
2 centers



*Partner: Independent child care provider that receives funding and support from RCMA.





CHARTER SCHOOLS RCMA ADDS THIRD SCHOOL

While the parents and students may not have realized it on that first day, but history was made in Mulberry, Florida as RCMA debuted their newest school, Mulberry Community Academy (MCA). The first day of classes was met with a few challenges as the official Academy space was not yet ready to receive students. Teachers and students worked in a beautiful interim space that featured four classrooms for 80 students, bathrooms and an office area. Even though the Academy classrooms weren't quite ready yet, that didn't deter the students from assembling in their temporary classrooms and began the school year with hopes and dreams of a successful academic year.

"What a historic day for RCMA," said Isabel Garcia, Executive Director for RCMA. "When you see the little ones come to school for the first time, you can see they're not quite sure what to expect. But as soon as they start to make new friends, these kids are ready to learn! And for the parents, you can see the pride in their eyes, as well as relief, knowing that their children will be taken care of and are able to begin a journey towards a brighter future." MCA is RCMA's third charter school, with additional charter schools in Immokalee and Wimauma.



CHARTER SCHOOLS



ICA

ICA's BETA Club excelled at the 34th Annual Elementary/Junior BETA Convention in Orlando. They achieved a first-place finish in Performing Arts, second place in Math and Spanish (6th grade), and third place in Spanish (7th grade). This was their first convention appearance, marking a notable debut for the chapter. BETA, which stands for Better Education Through Achievement, is the largest, independent, educational youth organization in America, and recognizes high academic achievement, rewards and nurtures worthy character, fosters leadership skills, and encourages service to others.

MCA

MCA's inaugural Chess Club, consisting of kindergarten and first-grade students, has made a strong impression in the local chess community. The team received recognition at a Polk Scholastic Chess tournament. Though they just started playing, they are showing the rest of the local chess community that the Mulberry Monarchs are a force! High school volunteers Freddy Bautista and Christian Cortes, who mentored the club, have been accepted into Stanford and Cornell universities, respectively. Their dedication has been instrumental in the club's success and serves as an inspiration to the school community.

WCA

WCA is proud to partner with various community organizations to provide additional support and opportunities for its scholars. One of our most prolific partners in education is Berkeley Preparatory School and their Berkeley Academy. Berkeley is a nationally regarded, coed, independent day school in Tampa, Florida, and their Academy is aimed at helping highly motivated students from low-income households reach their unique potential and achieve their dream of going to college. They team up with a select number of our sixth graders who are mentored and guided over the course of six years so that the learning cycle never ends.

Other activities that Berkeley brings to WCA include DEAR (Drop Everything and Read) and the rigorous Prep and Me program. Senior Buddy Day pairs RCMA students with Berkeley seniors for arts, games, and picnics. Berkeley students further enrich the community by delivering Christmas gifts and engaging kindergarteners in story time, demonstrating their generosity and dedication to WCA scholars. We are so grateful for our partnership!

WCA also has great relationships with local Kiwanis and Rotary Clubs and are extremely grateful for everything they do for our scholars.



ATHLETICS SPOTLIGHT



For the past several years, athletics has been a big part of scholar life at Wimauma Community Academy. As part of the Suncoast Charter Athletic League, the school has earned trophies from soccer championships and ball hockey, which attest to the hard work these student athletes have put in to succeed in sports as well as the classroom.

The latest sport that is adding to the Academy's trophy case is the WCA Cross Country Club. During the year, the team achieved a remarkable feat, finishing second in the highly competitive District Charter School Championship meet. During the event, three of the WCA Dolphins placed third, fourth, and seventh.



Because of their success, the team qualified for the state meet in Lakeland, where three runners placed in the top 3 in their age category. Under the guidance of their dedicated coach, Mr. Mark Haggett, the team is putting in long hours of training and are displaying exceptional teamwork and determination.

"The WCA Cross Country Club has demonstrated the true essence of teamwork, dedication, and perseverance," said Coach Haggett. "This achievement is a reflection of the school's commitment to nurturing not only academic excellence but also the holistic development of our students."

The District Charter School Championship is known for its tough competition, attracting top athletes from schools across the region. The WCA Cross Country Club's achievement is a testament to their hard work, perseverance, and spirit. While the team basks in their current success, they have their sights set on the state meet which is next up. Way to go, Dolphins!





PARTNERSHIPS

COMMUNITY CARE IN ACTION

"I AM RCMA" is not just about our staff—it's about everyone who makes this work possible. From partners offering free health screenings for children who might otherwise go without care, to generous foundations and community groups who believe in our mission, these partners ARE RCMA. Their compassion, time, and resources help us do more for the children and families we serve. We're proud to partner with them—because they are RCMA too.

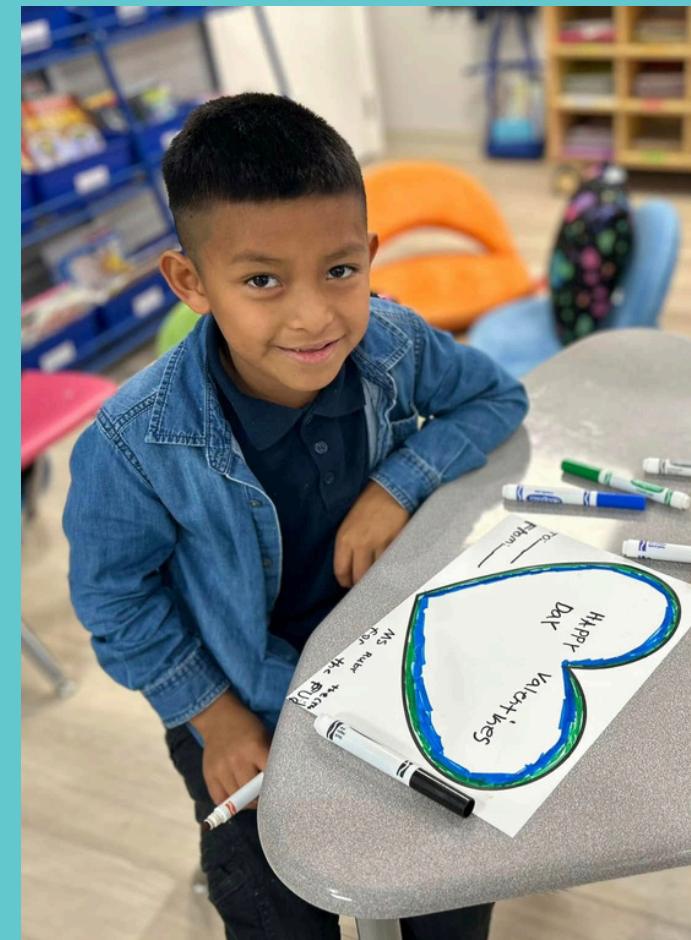


Publix Charities Awards Grant for Mulberry Projects

RCMA is grateful to Publix Charities for their generous \$61,000 grant that will support outdoor decking for modular classrooms, STEM supplies for hands-on learning, and after-school programs like chess, arts, and sports. These initiatives enrich students' education and personal growth. The collaborative efforts between RCMA and Publix underscore a shared dedication to fostering educational excellence and nurturing the growth of young minds in the Mulberry community.

NCEF and RCMA Work to Close Gaps in Education

RCMA is proud to partner with the Naples Children & Education Foundation (NCEF) in their support of RCMA projects like the Early Learning Initiative, strengthening our high-quality early childhood education programs, and the Out-of-School Time Initiative, which expands academic support for at-risk youth in Immokalee. Thanks to NCEF, RCMA can provide critical services that help children thrive.





PARTNERSHIPS

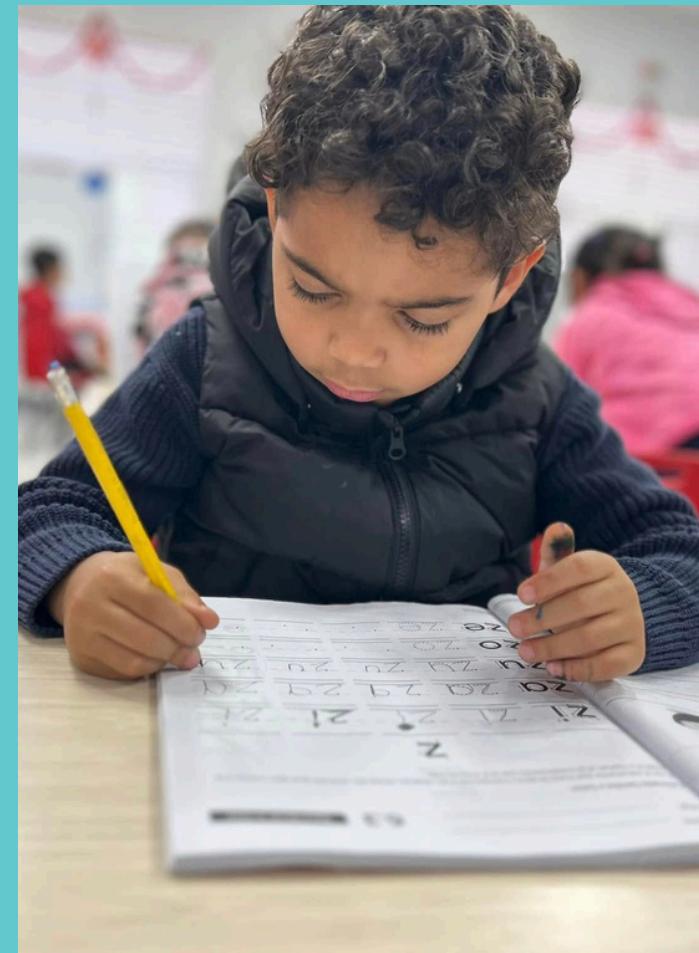


Driscoll's Generosity Strengthens RCMA Infrastructure

RCMA is extremely thankful for the generous support from Driscoll's, totaling \$70,000, in support of strengthening of RCMA's infrastructure as well as our capital campaign efforts aimed at constructing RCMA's Mulberry Community Academy. Driscoll's has partnered with RCMA for nearly 25 years. The collaborative efforts between RCMA and Driscoll's Inc. underscore a shared dedication to fostering educational excellence and nurturing the growth of young minds.

Smiles Are Brighter All Across RCMA

Thanks to the generosity of our community partners, RCMA students across Florida are smiling brighter! From UF Dental Outreach and Morning Star Children's Dentistry to Suncoast Community Health Centers, We Care 4U, Concorde Career Institute, UnidosUS, and Traviss Technical College, these compassionate teams have provided free dental screenings and hygiene instruction to children who might otherwise go without care. Their kindness and dedication are deeply appreciated by our staff and families. Whether it's hands-on learning, fun giveaways, or mobile clinics, these partners are helping RCMA build healthier futures—one smile at a time.





HIGHLIGHTS

RCMA Lends a Hand in Tallahassee

In celebration of Children's Week, several of the Child Development Centers at RCMA participated in the annual Celebration of the Hands in Tallahassee. With the help of children, teachers, families, and legislators across the state, a magnificent display of more than 21,000 pieces of custom hand artwork was displayed in the Florida State Capitol Rotunda. The beautiful works of art served as a daily reminder to legislators and visitors that the future of our children rests in their hands.

RCMA centers have been involved in the project for many years. The many submissions are connected together, and then those long strands of hands are hung from the ceiling of the Florida Capitol.



Celebrating Tradition, Unity, and Lots of Tamales

The holidays got extra tasty at RCMA's Immokalee campus with their 8th Annual Tamalada—a lively celebration of heritage, unity, and a lot of tamales (3,200 to be exact!). This beloved tradition, rooted in Mexican culture, brought families together to share the art of tamale-making, with superstar moms leading the charge.

The fun didn't stop at corn masa and fillings—kids from both the CDC's and the academy lit up the stage with holiday songs and dances, spreading cheer before everyone dug into a delicious tamale feast. More than just a meal, the event was a heartwarming mix of laughter, stories, and cultural pride.

More than a culinary event, the Tamalada is a testament to the power of tradition, community, and cultural exchange. RCMA is extremely grateful to all of the moms who prepared the most amazing tamales. This proves that good food + great company = unforgettable memories. Thank you moms! You ARE RCMA!



RCMA IS GROWING!

There are some exciting developments underway across the state! In response to growing demand, four RCMA campuses are expanding or constructing new facilities, significantly increasing their capacity to serve these communities. These expansions not only provide more space for educating children, but also enhance the range of services available to support their families.

Hopewell

A new child care center, kitchen, playground, and offices are part of the new construction currently in progress at RCMA's Hopewell CDC. The demand for education is growing in this community and RECMA is answering the call. We are so excited for this project and for the community that it will benefit.

Mulberry

A new child care center, kitchen, playground, and offices are part of the new construction currently in progress at RCMA's Hopewell CDC. The demand for education is growing in this community and RECMA is answering the call. We are so excited for this project and for the community that it will benefit.



Future Hopewell campus



After suffering damage from Hurricane Idalia, some much needed updates were provided to RCMA's Zellwood CDC. With the support of Disaster Relief funds allocated from the offices of Head Start, a new modular building has been erected to provide child development services for infants and toddlers. The facility also boasts colorful classroom spaces and a kitchen area where nutritious meals are prepared.



Work is progressing at an amazing pace at the new Lipman Family Campus for Children and Families in Immokalee. Last year, Lipman Family Farms, long-time supporters of RCMA, made a \$3 million donation to the organization; the largest donation Lipman has ever made to any one organization. We are extremely grateful to Lipman Family Farms for their continued support in RCMA and its mission.



ALUMNI SPOTLIGHT

From being cared for to caring for others

Dr. Heriberto Elizarraras is living proof of the lifelong impact RCMA can have on a child's future. As a young boy, he attended RCMA's Balm Child Development Center, where his early experiences helped shape a strong foundation for learning.

"I remember learning my ABC's and simple songs when I was at RCMA," he recalls. "They gave me the building blocks that would set me up for the rest of my life!"

With the support of his family and the guidance he received at RCMA, Heriberto went on to pursue his dream of becoming a doctor—a dream he has had since the first grade!

Today, Dr. Elizarraras operates his own urgent care clinic in Riverview, Florida with his wife, a former RCMA teacher. His journey from an RCMA preschooler to a respected physician is an inspiration to our students, families, and staff.

In an example of life coming full circle, Heriberto's sister, Hermila Segoviano, is the Information Data Specialist at the very same center he once attended. Their story is a powerful reminder of how RCMA not only educates children but uplifts entire families across generations.

Dr. Elizarraras's success is a testament to what's possible when children are given the right start. With continued support from donors, stories like his can become reality for every child in our care.

STATEMENTS OF FUNCTIONAL EXPENSES

For the Year Ended
June 30, 2024

	Programs			
	Child Care Subsidized	Head Start	Food Service	Other
Personnel costs				
Salaries	10,373,725	31,121,175	1,342,505	561,521
Payroll taxes and fringe benefits	2,122,684	6,368,053	265,665	91,903
TOTAL	12,496,409	37,489,228	1,608,170	563,424
Contracted services				
Child care services	-	-	-	-
Professional and other	52,177	156,530		184
Food			1,918,902	
Supplies*	526,809	1,580,426	111,256	10,153
Consumable equipment	160,307	480,921	821	16,916
Transportation	152,488	457,465		12,821
Out of state travel	10,183	30,549		3,002
Occupancy costs	1,351,800	4,055,401		21,280
Donated space	748,095	2,244,284		
In state travel	53,727	161,182	3,596	6,294
Health services	28,856	86,567		
Interest	23,637	70,911		
Conferences and workshops	208,899	626,696	4,112	18,398
Direct costs of fundraising events			16,000	
Scholarships				16,000
Other expenses	665,273	1,375,200	222,225	65,520
Professional fees				
Repairs and maintenance	59,120	177,361		8
Depreciation	337,259	1,011,777		41,599
Data processing	65,115	195,346	7,874	450
Uncollected child care fees				
TOTAL	\$16,940,154	\$50,199,844	\$3,876,956	\$882,049



Programs		General and Support		Combined Totals	
Charter Schools	Total	Administrative	Fundraising	2024	2023
6,801,932	50,032,396	4,211,891	1,491,3714	55,904,128	55,056,221
1,428,835	10,277,140	781,408	8,310	11,206,858	11,084,907
8,230,767	60,477,998	4,993,299	1,639,689	67,110,986	66,141,128
					2,668,870
2,500	211,391	1,188,097	95,134	1,494,622	1,822,689
501,543	2,420,445	633		2,421,078	3,069,557
473,491	2,702,135	120,490	7,067	2,996,538	2,487,684
142,165	801,130	87,083		888,213	97,792
213,342	836,116	66,037	676	902,829	1,117,362
11,895	55,629	23,701	1,244	80,574	88,007
853,325	6,281,806	572,288	53,293	6,907,387	6,854,758
					2,992,379
40,034	264,833	113,304	7,948	386,085	332,706
124,997	240,420	24,489		264,909	275,320
		94,548	42,072		136,620
178,063	1,036,168	103,724	28,243	1,168,135	2,864,986
122,776	138,776	45,666	1,332	185,774	222,442
					16,000
938,788	3,267,006	671,523	79,205	4,017,734	2,996,538
54,399	290,888	54,394		345,282	1,008,632
192,682	1,583,317	996,266		2,579,583	2,432,844
15,708	284,493	12,071		296,564	830,925
					3,413
\$12,096,475	\$83,995,478	\$9,115,137	\$1,907,011	\$95,017,626	\$94,637,050

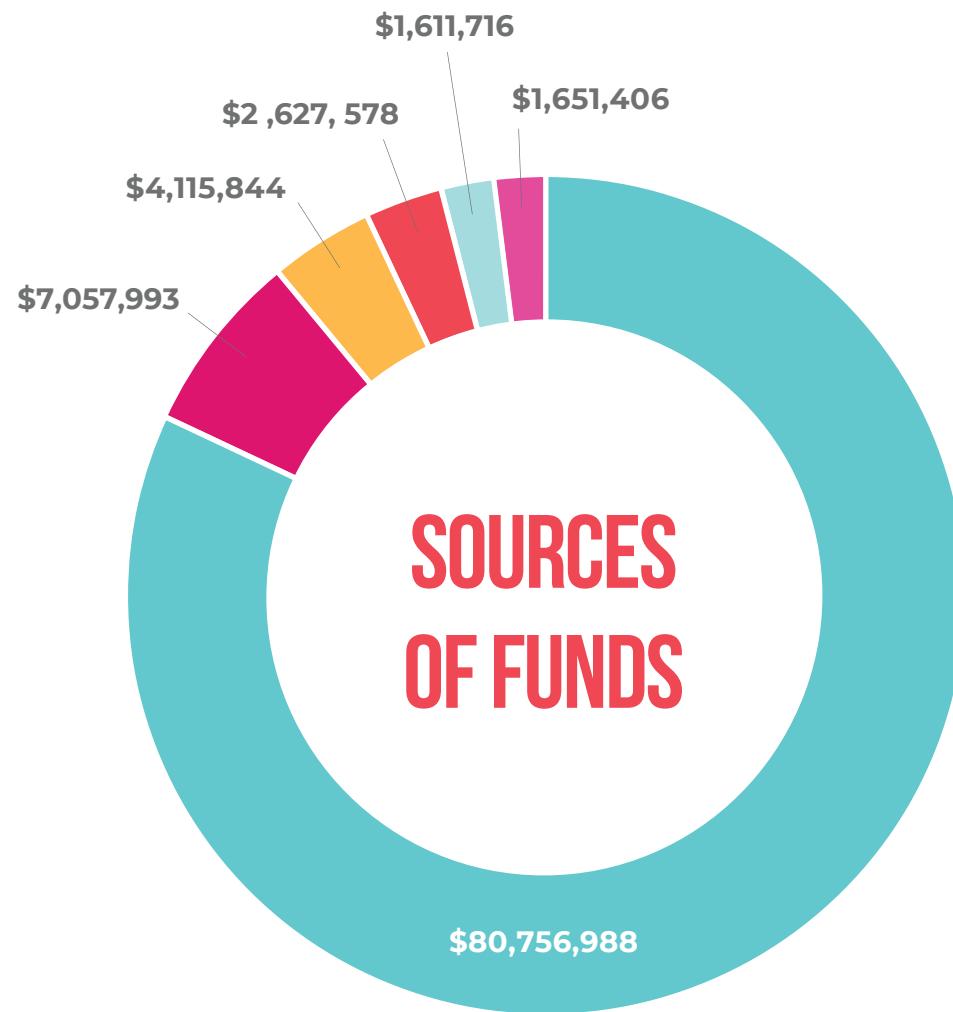
STATEMENTS OF ACTIVITIES

For the Year Ended
June 30, 2024

			Combined Totals	
			2024	2023
Revenue and support	Grants	Federal, state and local agencies	75,591,159	80,634,054
		Counties and municipalities	1,662	122,934
		Charter schools revenues	7,856,302	7,057,993
	Other revenues	Child care fees	388,623	471,243
		Rental Income	459,873	324,905
		Investment return, net	577,311	386,738
		Fundraising events	1,057,213	468,520
	Contributions	Local	154,512	523,824
		Agriculture	10,093	3,890
		United Way	433,720	439,581
		Other	920,016	1,387,974
		COVID-19	100,225	59,875
		for Charter Schools	285,793	212,434
		Donated space, materials and services	3,911,854	4,115,844
		Net assets released from restriction	1,962,675	1,611,716
		TOTAL REVENUE, GAINS AND OTHER SUPPORT	93,711,031	97,821,525
	Program services		83,995,478	88,052,453
	General and administrative		9,115,137	6,194,350
	Fundraising		1,907,011	390,247
	TOTAL EXPENSES		95,017,626	94,637,050
	Excess of Revenues over Expenses		(1,306,595)	3,184 ,475
Change in net assets without donor restrictions	Federal, state, and local agencies		18,129,400	4 ,054 ,962
	Contributions, Investment return (net)		682,176	2,413,444
	Net assets released from restriction		(1,962,675)	(1,611,716)
	CHANGE IN NET ASSETS W/ DONOR RESTRICTIONS		16,848,901	4 , 856 ,690
Change in net assets			15,542,306	8,041,165
Net assets - beginning of year			34,949,770	26,908,605
Net assets - end of year			\$50,492,076	\$34,949,770

*Certain amounts have been reclassified for comparative purposes.

AGENCY STATISTICS



- Grants — 83%
- Charter School Revenue — 7%
- Donated Services and Occupancy — 4%
- Donations — 3%
- Child Care Fees — 2%
- Other — 2%



DONORS THANK YOU FOR MAKING OUR WORK POSSIBLE!

\$500,000+

Naples Children & Education Foundation

\$100,000 - \$499,999

Allegany Franciscan Ministries
Center for Education Reform - The Yass Prize
Charter School Growth Fund
Cory Gaffney
Donna L. Gaffney
Grant Hemingway
United Way Miami
United Way Suncoast, Tampa Bay area

\$50,000 - \$99,999

Community Foundation Tampa Bay
Driscoll Strawberry Associates
Hispanic Federation
Mosaic Fertilizer LLC
Publix Super Markets Charities, Inc.
The Spurlino Foundation
United Way of Indian River County

\$25,000 - \$49,999

Conn Memorial Foundation, Inc.
Faith Lutheran Church
Larry Beltz
Mabel and Ellsworth Simmons Charitable Foundation, Inc.
Richard W. Pringle
Save the Children
Share our Strength
The Bernard A. Egan Foundation, Inc.
United Way Suncoast, DeSoto County Chapter
William G. & Marie Selby Foundation, Inc.
William P. Coats

\$10,000 - \$24,999

Ag Angels, Inc.
Arthrex, Inc.
Bland Jensen
Charles R. Baldwin
Children's Services Council of Palm Beach County
Chris Sale
Community Foundation of Sarasota County, Inc.
Construction Technology Group Foundation, Inc.
Debra Schulze

Food & Supply Source
Foodsource Plus National, Inc.
Kevin J. Lyons
Larry Salustro
Michael K. Foley
National Migrant & Seasonal Head Start Association
Ocean Reef Community Foundation, Inc.
Quail Valley Charities, Inc.
Richard D. Wilkes
St. Luke's UMC
The Ferdinand & Ann Duda Foundation
The Parallel Foundation
The Richard M. Schulze Family Foundation
Unidos US
United Way of Collier and the Keys, Inc.
United Way of Lee, Hendry & Glades

\$5,000 - \$9,999

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