



DEAR FRIENDS

As we reflect on the 2022-2023 year at RCMA, it's impossible not to think about the profound impact of Hurricane Ian. This near-category five storm came ashore with devastating force, wreaking havoc on many of the communities we serve. For the impoverished and rural families in our care, the aftermath of such storms is particularly harsh. These families often lack adequate housing and shelter, making them especially vulnerable during and after such events.

In the wake of Hurricane Ian, our dedicated RCMA staff were out in the community, offering immediate assistance and ensuring the safety of our families. This response is a testament to their unwavering commitment and unique connection to the communities they serve. Many of our staff members live where they work, experiencing first-hand the challenges our families face and being there to help in times of need.

Our partners—donors, companies, and RCMA staffers—play a crucial role in providing respite and hope year after year. Their unwavering support helps us to rise to the occasion, especially in times of crisis. However, our work is far from over.

One of the most pressing challenges we face is a severe shortage of teachers. This shortage threatens the education and social development of our children, many of whom are already struggling with emotional trauma. The impact of Hurricane Ian has only exacerbated this need. We urgently

Despite these challenges, we remain hopeful. Our children are resilient and capable of overcoming adversity.

require more teachers, counselors, and social workers to support our students and help them thrive. We call on colleges and workforce development programs to partner with us in addressing this critical shortage. Despite these challenges, we remain hopeful. Our children are resilient and capable of overcoming adversity. At RCMA, we are committed to meeting them where they are, providing culturally competent support that resonates with their unique experiences. Many of our staff can relate to the families they serve because they have walked similar paths. This deep understanding and connection make RCMA a beacon of hope and support in our community.

Thank you for your continued support. Together, we can make a difference in the lives of these children and their families.

Isabel Garcia

RCMA Executive Director

FROM THE BOARD CHAIR

As the RCMA Board reflects on another year of impactful work, we are filled with gratitude for your unwavering support and dedication to RCMA's mission. Your contributions have enabled us to continue providing exceptional educational opportunities for children from low-income families, from infancy through eighth grade and beyond. With over 50 child development centers and two (soon to be three) charter academies across Florida, we are proud to be the state's largest provider of childhood education and a nationally recognized charter school operator.

Our mission remains strong and we are steadfast in our passion to lift children up through education, making their dreams our focus. At RCMA, we believe in the strength and potential of every child. Our commitment to providing a culturally sensitive and caring environment is unwavering, making us a beacon of hope for the families we serve.

This 2022-2023 report shows what is possible with the dedication of our RCMA team members, partners and our generous donors. Thank you for standing alongside us so that together, we can build a brighter a future for the children and families of RCMA.

Linda A. Miles

CHILD DEVELOPMENT OUTCOMES

The calendar year 2022-2023 marked a year of exceptional progress for RCMA's child development centers. As Florida's largest provider of childhood education and a nationally recognized charter school operator, RCMA remains steadfast in its commitment to nurturing the potential of our youngest learners. This period saw RCMA serving nearly 5,000 children statewide, with significant strides made in early childhood education across our centers.

The success of RCMA's educational model is attributed to our comprehensive approach to learning, which spans from early childhood through our K-8th charter schools. A cornerstone of this success is the HighScope Curriculum, a research-based program that provides a robust academic foundation while fostering creativity and independence. By integrating this curriculum, RCMA has enriched children's learning experiences, making education both engaging and interactive.

Central to our success are our dedicated teachers. They inspire children to explore, interact, and exercise their creative imagination through purposeful play. By supporting and extending each child's learning based on their developmental stages, our educators ensure that children enter school ready and eager to learn.

In the fiscal year 2022-2023, we continued our focused efforts on preparing 4-year-olds for kindergarten, serving 740 rising kindergarteners. Of these, 74% were English language learners, and 10% had an Individualized Educational Plan (IEP). Our comprehensive assessment system, COR Advantage, is an integral part of the HighScope Curriculum. It allows us to evaluate early childhood development from infancy through kindergarten, measuring growth against our School Readiness Goals.

These goals encompass Approaches to Learning (APL), Social Emotional Development (SE), Perceptual Motor and Physical Health Development (PHD), Language and Literacy (LLC), and Cognition (COG), alongside English acquisition for English language learners.



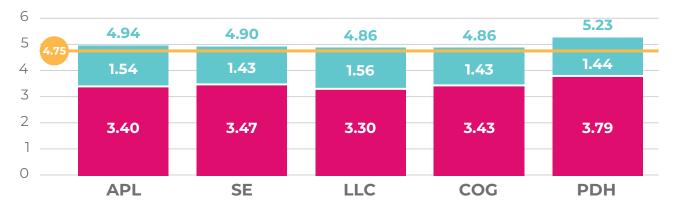
Significant gains, defined as an increase of .51 points or more over a program year, were evident in our rising kindergarteners, who demonstrated an impressive growth of 1.49 points, up from 1.41 the previous year. COR Advantage data indicates that these children have developed essential skills such as emotional regulation, collaborative play, healthy decision-making, recognition of rhyming words, beginning use of invented spelling, letter identification, story retelling, word formation, counting objects, shape identification, pattern creation, musical engagement, sorting, and basic scientific inquiry. These competencies underscore their readiness for kindergarten.

Furthermore, our assessment highlights that our 4-year-olds excel in English language acquisition, underscoring our success in preparing English language learners for future academic endeavors.

The achievements of the past year affirm RCMA's role as a leader in early childhood education. We are grateful to our benefactors for their continued support, which enables us to make a lasting impact on the lives of the children and communities we serve.

4 YEARS OLD





RCMA SERVED

4,693 CHILDREN

CLOSE TO

740 RISING KINDERGARTNERS

ATTENDED OUR PROGRAMS

74% WERE ENGLISH LANGUAGE LEARNERS

ABOUT 8% OF THEM HAD AN IEP

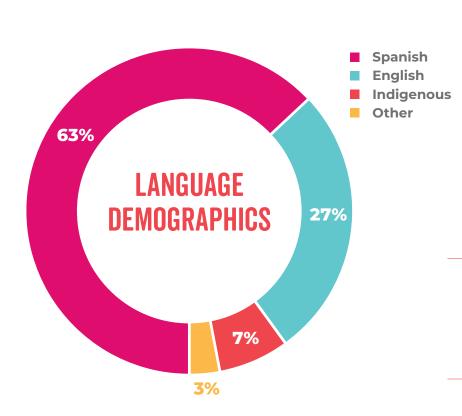
OVERALL, OUR RISING KINDERGARTNERS' GROWTH WAS

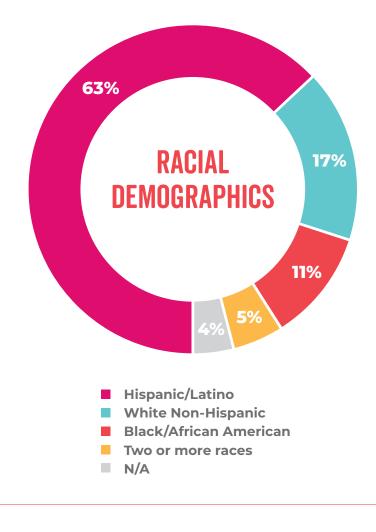
1.49 OF A POINT.

CHILD DEVELOPMENT OUTCOMES 2022-2023

RCMA SCHOOL READINESS GOALS

- Approaches to Learning Goal (APL)
- Social and Emotional Development Goal (SE)
- Language and Literacy Development Goal (LLC)
- Cognition and General Knowledge (COG)
- Perpetual, Motor, and Physical Development Goal (PDH)





Approximately 8% of children served at RCMA have an IEP/IFSP.





CHARTER SCHOOLS CONTINUE TO TREND TOWARD SUCCESS

It has been an unprecedented year of growth and recognition at RCMA's two (soon to be three) Community Academies. This year, Immokalee Community Academy (ICA) expanded its services by adding an 8th-grade class to its student body. In anticipation of this expansion, the school is adding new classroom space at the facility. ICA is the only school in the Collier County School District to offer a Dual Language model, providing students with a bilingual educational experience.

Both RCMA academies, ICA and Wimauma Community Academy (WCA), continue to deliver high-quality education and essential support, fostering a brighter future for the students they serve. RCMA is also celebrating the news that it has been designated as a "School of Hope" charter school operator by Florida's State Board of Education, making it the fifth organization to receive this

honor since the program's inception in 2017. This designation allows RCMA to access state funds and low-interest loans, supporting its expansion efforts.

One of the many teachers helping students reach their fullest potential is Michael Gonzalez at ICA. This year, Champions for Learning named him a Golden Apple Award recipient for 2022-2023. Out of 60 Teachers of Distinction, Mr. Gonzalez was selected as one of only six Collier County teachers to receive the prestigious award.

Mr. Gonzalez was very emotional about the honor. "These students are everything to me," he said. "I treat them like my own sons and daughters. I love them so much. They work so hard; I hope that I can be the best teacher for them."

These institutions do more than just impart knowledge; they also foster a sense of belonging, empowerment,

and aspiration among their students. With RCMA's holistic approach, supportive leadership, and dedicated educators, the academies continue to pave the way to bigger and brighter futures.







HIGHLIGHTS

RCMA BREAKS GROUND ON NEW LIPMAN FAMILY CAMPUS IN IMMOKALEE

RCMA and Lipman Family Farms have officially broken ground in Immokalee on the new Lipman Family Campus for Children and Families. When completed, the \$16.4 million campus will feature two new child development centers, a community center, two soccer fields and a new charter school.

Lipman Family Farms, long-time supporters of RCMA, also made a \$3 million donation to the organization, the largest donation Lipman has ever made to any one organization. The gift supports efforts to expand RCMA's charter schools throughout the state of Florida, as well as support the new campus being constructed in Immokalee.

The construction of the child development centers will be an upgrade to the original centers in Immokalee impacted by past hurricanes. When constructed, the centers will serve over 200 children. The campus is scheduled to open in late 2025.

RCMA DEDICATES GAZEBO IN MEMORY OF VERO BEACH COUPLE

To celebrate a legacy of philanthropy, RCMA has honored the late Paul and Stella Covill with the dedication of a gazebo at the RCMA Children's House in Vero Beach.

"Paul and Stella both had an amazing passion for helping children get off a good start in their lives and in their learning," explains Isabel Garcia, Executive Director at RCMA, "The Covills understood how early childhood education can not only make a difference in young lives, but also how it can influence future generations. Giving kids opportunities is what motivated them. Their dedication to our mission and the families that we serve exemplifies a dynamic duo of philanthropy. The naming of the gazebo pays tribute to them and their generosity for generations to come."



THE POWER OF PARTNERSHIPS

In order to provide the services for children and families that RCMA is known for, developing important relationships has been key to the success of the agency. In a significant collaboration to support the expansion of RCMA's Mulberry Community Academy, Florida Representative Melony Bell, State Senator Ben Albritton, and various civic leaders have all been significant supporters that helped RCMA secure the necessary funding for a critical wastewater treatment project.

Faced with a Polk County land development code requiring new schools to connect to central wastewater systems—an expensive challenge given the distance to the nearest connection point—RCMA worked closely with county officials to amend the code. This amendment allowed for the construction of an onsite treatment plant, crucial for the academy's expansion.

With RSA Consulting Group's help, the project secured a \$350,000 appropriation in the 2023 state budget. Representative Bell and Senator Albritton, both deeply connected to the local farming community, recognized the importance of RCMA's mission and its unique dual-language curriculum. Their efforts, alongside support from the Florida Department of Environmental Protection and other local leaders, have ensured that the academy can move forward with its plans to eventually serve up to 500 children in the area, reinforcing RCMA's vital role in the community. We are so grateful for these and many other partners who have supported our work of providing educational opportunities for the children we serve.



HIGHLIGHTS

ARTISTS FLOURISH AT WCA

RCMA's Wimauma
Community Academy has
always been a place where
students can exercise their artistic
talents and allow them to flourish.

This year, the school's tradition of art excellence shone brightly as students were able to showcase their talents at the Tampa Museum Art Exhibition for a third consecutive year. Middle school students, guided by art teacher Yanira Santana, delved into Greek art, focusing on the intricate designs of ceramic vessels. Their challenge was to blend ancient styles with contemporary creativity, resulting in a stunning exhibition of over 60 unique pieces. Many of these works were available for purchase, highlighting the students' remarkable skills and

innovation. This ongoing success not only enriches the students' educational experience but also demonstrates the vibrant artistic spirit being nurtured at WCA



During the COVID-19 pandemic, many farm and food workers missed out on much of the financial assistance that most of the country was receiving. To help the families RCMA serves, the organization partnered with

the National Migrant and Seasonal

Head Start Association (NMSHSA) to register eligible farm workers for \$600 gift cards through the Farm and Food Workers Relief Grant Program. In just two days, and with the help of 12 volunteers, RCMA provided payments to over 1,100 farm workers.

The NMSHSA received a \$57.3 million dollar grant from the U.S. Department of Agriculture (USDA) to support the program. The USDA grant program, as a continued response to the COVID-19 pandemic, awards qualified organizations who serve farm and food worker communities a grant to distribute \$600 payments to eligible farm workers, meat packing workers and/or grocery store workers. The funds were intended to cover expenses resulting from the coronavirus pandemic.

While the distribution weekend was hectic, it brought much-needed relief and happiness to the families who registered for the gift cards.

A JOURNEY OF HOPE: HOW RCMA IS TRANSFORMING LIVES, ONE CHILD AT A TIME

At RCMA, we believe every child deserves a bright future, no matter where or how their journey begins. Our mission is to provide quality early childhood education and support to families in need, especially those in rural areas of Florida. For two young boys in Indian River County, their lives have been profoundly impacted by the support and care they've received from RCMA.

Meet Alexis and Alexander, precocious twin brothers with an incredible story of survival and hope. Like many of the children RCMA serves, their early years were impacted by sorrow and loss. The boys experienced the trauma of losing their mother, followed by many changes and transitions that landed them in the care of their aunt.

Their aunt immediately connected with RCMA. RCMA's dedication to serving families in need ensured that Alexis and Alexander's family needs would be assessed and addressed. Starting with loving teachers and a full day of care, access to developmental and medical screenings

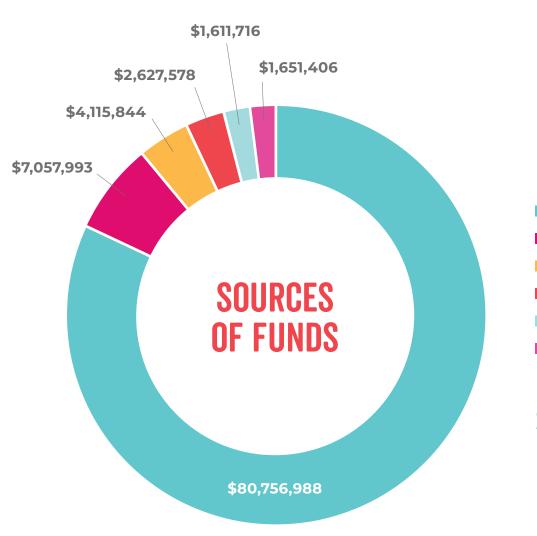
and referrals, the new family was able to establish a healthy routine for the boys. This structured setting has been a lifeline for the boys, offering them safety, stability, health care, education, and a warm environment where they can heal, learn, and thrive. RCMA's dual language, multicultural curriculum and comprehensive care services have given these boys a new lease on life.

RCMA's dedication to serving families in need ensured that Alexis and Alexander's family needs would be assessed and addressed. Alexis and Alexander are now flourishing under the care of their loving aunt and the dedicated team at RCMA. The story of these two bright young boys, like so many other children that RCMA cares for, is a testament to the power of community and the impact of compassionate support. It is stories like theirs that highlight the reason why the work that RCMA is doing in all of the communities they serve is so important.



AGENCY STATISTICS





- **Grants 83**%
- Charter School Revenue 7%
- Donated Services and Occupancy 4%
- Donations 3%
- Child Care Fees 2%
- Other 2%

\$97,821,525 TOTAL

57 CENTERS **2** CHARTER SCHOOLS **21** CHILD CARE PARTNERS*

4,895 CHILDREN

COLLIER

675 children

6 centers

15 partner* family childcare homes

1 charter school

2 partners

DESOTO

166 children

2 centers

FLAGLER

36 children

1 center

GADSDEN

16 children

1 partner

GLADES

113 children

2 centers

HARDEE

164 children

3 centers

HENDRY

218 children

3 centers

HIGHLANDS

433 children

7 centers

1 partner

HILLSBOROUGH

1,242 children

13 centers

1 charter school

INDIAN RIVER

187 children

3 centers

1 partner

44 children

1 center

LAKE

1 afterschool program

LEE

40 children

1 center

MANATEE

68 children

1 center

MARION

52 children

1 center

PALM BEACH

118 children

2 centers

PASCO

98 children

1 center

POLK

258 children

4 centers

MIAMI-DADE

650 children

6 centers

riters

ORANGE

52 children

1 center

PUTNAM

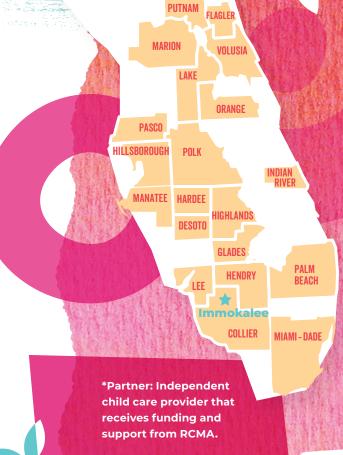
202 children

4 centers

VOLUSIA

93 children

2 centers



DATA FROM 2022-2023

STATEMENTS OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2023

	PROGRAMS				
	CHILD CARE SUBSIDIZED	HEAD START	FOOD SERVICE	OTHER	
Personnel costs		•			
Salaries	10,463,459	31,502,412	1,326,558	1,694,907	
Payroll taxes and fringe benefits	1,966,010	6,506,149	297,494	253,202	
TOTAL	12,429,505	38,008,561	1,624,052	1,948,109	
Contracted services					
Child care services	604,997	581,117			
Other					
Food			2,864,986		
Supplies*	445,554	1,603,596	108,412	78,144	
Consumable equipment	132,597	644,726	698	23,067	
Transportation	87,300	519,049		46,182	
Out of state travel	6,284	40,603	2,435	380	
Occupancy costs	1,308,535	3,867,364		606,478	
Donated space		2,432,844			
In state travel	33,406	130,046		8,577	
Health services	4,189	77,537		29,078	
Interest					
Conferences and workshops	266,437	536,829		194,064	
Direct costs of fundraising events					
Scholarships					
Other expenses	1,001,708	93,148			
Professional fees	9,082	207,817	46,673	2,320,596	
Repairs and maintenance	57,072	186,594			
Depreciation	108,183	1,401,461	8,869	1,026,244	
Data processing	74,483	94,483	8,615	516	
Uncollected child care fees	3,413				
TOTAL	\$16,572,745	\$50,425,775	\$4,656,125	\$6,282,067	

PROGRAMS		GENE	GENERAL AND SUPPORT		COMBINED TOTALS	
CHARTER SCHOOLS	TOTAL	ADMINISTRATIVE	FUNDRAISING	2023	2022	
6,045,024	51,032,396	3,848,081	175,744	55,056,221	48,914,871	
1,275,638	10,298,493	750,088	36,326	11,084,907	11,669,785	
7,320,662	61,330,889	4,598,169	212,070	66,141,128	60,584,656	
	1,186,114			1,186,114	1,476,753	
					720,831	
	2,864,986			2,864,986	1,909,349	
677,318	2,913,024	76,447	7,067	2,996,538	2,487,684	
131,815	932,903	75,729		1,008,632	798,358	
108,799	761,330	66,899	2,696	830,925	807,598	
7,871	57,573	27,556	2,878	88,007	39,907	
883,314	6,665,691	188,229	838	6,854,758	5,773,841	
	2,432,844			2,432,844	2,887,735	
19,579	191,608	74,603	9,109	275,320	200,264	
111,638	222,442			222,442	248,003	
		196,596		196,596	106,210	
21,400	1,018,730	88,789	9,843	1,117,362	939,779	
			97,792	97,792	131,589	
61,500	61,500			61,500		
343,821	1,438,677	336,058	47,954	1,822,689	1,436,451	
81,531	2,665,699	403,858		3,069,557	501,019	
71,973	316,787	48,084		364,871	367,744	
132,982	2,668,870	969,012		2,668,870	2,578,642	
141,538	319,373	13,333		332,706	321,962	
	3,413	7,282		3,413	7,282	
\$10,115,741	\$88,052,453	\$6,194,350	\$390,247	\$94,637,050	\$84,325,657	

STATEMENTS OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2023				COMBINED TOTALS	
			2023	2022	
Revenue and support	Grants	Federal, state and local agencies	80,634,054	71,382,171	
		Counties and municipalities	122,934	96,636	
		Charter schools revenues	7,057,993	5,942,914	
	Other revenues	Child care fees	471,243	616,768	
		Rental Income	324,905	295,296	
		Investment return, net	386,738	55,736	
		Fundraising events	468,520	544,381	
	Contributions	Local	523,824	213,764	
		Agriculture	3,890	15,436	
		United Way	439,581	437,245	
		Other	1,387,974	975,717	
		COVID-19	59,875	347,264	
		for Charter Schools	212,434	312,498	
	Donated space, ma	aterials and services	4,115,844	2,919,518	
	Net assets released from restriction		1,611,716	1,436,440	
	TOTAL		97,821,525	85,591,784	
Functional expenses	Program services		88,052,453	76,311,836	
	General and admir	nistrative	6,194,350	7,526,560	
	Fundraising		390,247	487,261	
	TOTAL		94,637,050	84,325,657	
Change in net assets withou	ut donor restrictions	:	3,184,475	1,266,127	
Change in net assets	Federal, state, and	local agencies	4,054,962	4,774,357	
without donor restrictions	Contributions		2,413,444	158,558	
	Net assets released from restriction		(1,611,716)	(1,436,440)	
	TOTAL		4,856,690	3,496,475	
Change in net assets			8,041,165	4,762,602	
Net assets - beginning of year			26,908,605	22,146,003	
Net assets - end of year			\$34,949,770	\$26,908,605	

^{*}Certain amounts have been reclassified for comparative purposes.

BLANCA FLORES: A JOURNEY OF RESILIENCE AND EMPOWERMENT

In the sun-drenched fields of Hillsborough County, Florida, a young girl named Blanca Flores learned the rhythm of life. Her parents, tireless farmworkers, followed the seasons, migrating between Florida and Ohio. Their hands, calloused and weathered, sowed seeds of hope for their daughter's future.

Blanca's educational journey began early on as a child attending RCMA's Dover Child Development Center. The center provided not only a safe place to play and learn, but it also offered a lifeline. During her days at RCMA, she found that dreams could sprout even in the toughest soil.

Like most of the kids at RCMA, Blanca's parents wanted the best for their little girl, so they continued to work hard and help support the goal of finishing her education. Eventually, she would move onto college, and has recently earned a master's degree in School Counseling from the University of South Florida.

Today, Blanca finds herself teaching at RCMA, and as a farmworker's child, she brings her unique perspective to the children she teaches. Imparting more than lessons, Blanca sprinkles hope like seeds in a field, knowing that education is the harvest of possibility. Teaching the next generation of dreamers, Blanca knows and instills in each child that they can be whatever they put their minds to. With a college degree and a heart full of love and compassion for her students, Blanca is the compass that guides the next generation toward brighter tomorrows.





\$500.000+

Lipman Family Farms Naples Children & Education Foundation

\$100.000 - \$499.999

Allegany Franciscan Ministries Center for Education Reform - The Yass Prize Charter School Growth Fund Save the Children The Frederick A. DeLuca Foundation United Way Miami United Way Suncoast, Tampa Bay Area

\$50.000 - \$99.999

Community Foundation Tampa Bay Linda A. Miles and Timothy Adams Mosaic Fertilizer LLC The Estate of Martha A Parker The Spurlino Foundation Unidos US

\$25.000 - \$49.999

Beth-El Farmworker Ministry. Inc. Collier Community Foundation Donna and Thomas Gaffney Florida Immigrant Coalition, Inc. **Gulf Coast Community Foundation** Hispanic Federation Marianne and Bill Ferrari Mexican Border Health Phyllis and William Coats Otego The Bernard A. Egan Foundation, Inc. The League Club, Inc. The Richard M. Schulze Family Foundation United Way of Collier and the Keys, Inc.

\$10.000 - \$24.999

Aa Anaels Inc. Arthrex, Inc. Bland Jensen Charles Baldwin Conn Memorial Foundation. Inc. Denise Oakes-Lottridge, DMD, P.A.

United Way Suncoast, Desoto County Chapter

Dorsey and Sandy Hightower

Florida's Natural Growers Foundation, Inc.

Foodsource Plus National Inc.

Grant Hemingway

Lynn and Gordon Weller

Medora Krome

Miami Foundation

Nutter, McClennen & Fish LLP

Quail Valley Charities, Inc.

Red Sox Foundation

Saint Paul & Minnesota Foundation

Schwab Charitable

The Bridge Fund Inc.

The Community Church of Vero Beach The Ferdinand & Ann Duda Foundation

United Way Of Central Florida Inc.

United Way of Indian River County

United Way of Lee, Hendry & Glades

University of Florida Wimauma Academy

WM NC-Philanthropic East

\$5.000 - \$9.999

ACE American Insurance Co AMG Charitable Gift Foundation Big Bend Charity Golf Fund

Charities Aid Foundation of America c/o CyberGrants LLC

Christina's Smile

DEC Contracting Group, Inc.

Florida Fruit & Vegetable Association

Hoffman Facundo Architects, LLC

Jill and Jeff Chamberlain Joy and Thomas Jackson

M.E. Wilson Company, Inc.

National Educational Systems, Inc.

Nora and Morgan Roberts

Plant Food Systems, Inc.

Publix Super Markets Charities, Inc.

Saint Agnes Catholic Church Saucony Run for Good, Inc

Susan and Larry Salustro

The George and Mary Jo Sanders Foundation, Inc.

The Smile Trust

\$1.000 - \$4.999

Amy Covill

Angela and Joseph Lopez

Barbara Rollason

BKS Partners

BNY Mellon

Caloosa Dental

Carol Gardiner

Champion For Children Foundation

Cheryl and Paul Axelson

Christina Guerrero

Cindy and David Huntley

City of Belle Glade Clark Family Fund

Complete Restaurant Equipment

Construction Technology Group Foundation, Inc.

Consulado de Mexico en Orlando, FL

Corteva Agriscience

Cynthia and Fritz Roka Dale Kammerlohr

Dana Reeves

David Van Ling

Dr. Wilma Robles de Melendez and Mr. Salvador Melendez

Duda and Sons, Inc. and Subsidiaries

Emily Reed

Eugenia and Joseph Sefcik

Everglades Farm Equipment Co., Inc.

Florida Gulf Coast University Foundation

Garaiulo. Inc.

Healthcare Network

Hector J Sanchez

James Oussani

Jane Murrell

Janet and Larry Chappel

Katherine and Stephen Mahle

Kathryn and Vernon Troyer

Katie and Rod Hollingsworth

Kerry Kaufmann

Kitley Covill and Thomas McShane

Maxwell Mortgage Loans - CrossCountry Mortgage

Michael Bayer

Naples Heritage Golf & Country Club

Norma J. Hathaway

Patricia Young

Patty Ragland

Paul Tateo

Phil and Baldacchino

Representative Lauren Melo

Robert Carlton

Robin Moch

RSA Consulting LLC

Sulzer Creative Agency

Susan Reyes

The Church By The Sea

The Hale Foundation

The Paul J DiMare Foundation

The Royal Foundation, Inc.

The Vanguard Group, Inc

The Wawa Foundation

Tonya Harper

United Way of Palm Beach County

Vincent Head



Vinik Sports Group Wild Goose Farms LLC Yvonne Bourk ZOMMA Group LLP Zulaika and Ernesto Mejia

\$1 - \$999

Ag Risk Management

Alico Inc.

All In One Commercial Cleaning Services, Inc.

Amazon Smile Foundation

Amy and Jason Robison

Arley Therapy Services LLC

Arthur Evans

Barbara and Stephen Loizeaux

Beth Swain

Bright Funds

Carlene Thissen

Consulado General de Mexico, Miami

Crystal Whitescarver

Dundee Citrus Growers Association

Farmworker Association of Florida Inc.

Fidelity Brokerage Services LLC

FiduciaryVest, LLC

Florence and Joel Feinson

Florida Citrus Mutual

Florida Farm Bureau Interprises, Inc

Florida Tomato Exchange

Gloria and Mark Moorman

Greater Tampa Bowling Association

Growers Management Inc.

Gulf Citrus Growers Association

Hillsborough County Farm Bureau

Irene Brammertz

Isabel Garcia and Abel Vargas

Kathleen Coon

Kay and Patrick Leary

Kristina and Thad Gulliford

La France Boutique

Larry Kubinski

Linda Campbell

Lyndsey Mitchel

Marco Office Supply & Printing

Martha Meyers

Marylyn and Edward Feaver

Michael Schadler

Michelle Sulzer

Michelle Voss

Mike McGee

Miles Capron

Morgan Stanley

Mr. George Sweetman

Ms. Suzanne Sweetman

Nona and William Kramer

Orsenigo Farms, Inc.

Palm Printing

Patricia Granados

Paula Gentle

Peace River Electric Cooperative, Inc.

Pershing Cetera Advisors LLC

Plazas Communitarias

Polly Johns

Pound Ridge Community Church Women's Group

Prudential Financial

Reverend Frank S. Denton

Rosemary Armstrong and Morris Weinberg

Rotary Club of Lake Placid-Noon

Ruth E. Million

SAD Foundation

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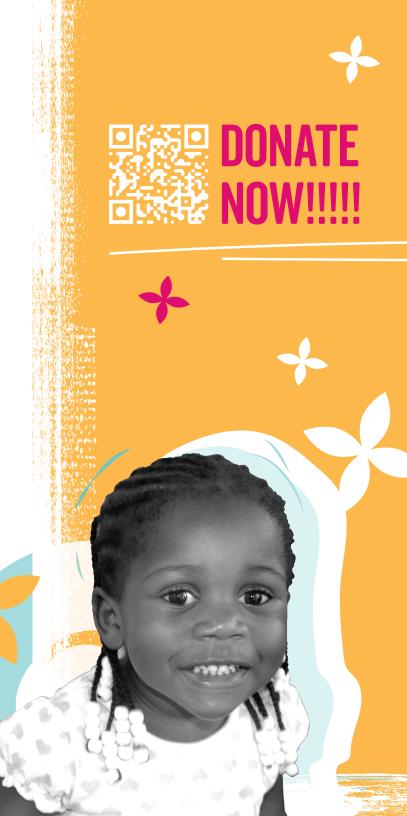
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