

**RCMA School Board E-Meeting
October 5, 2020**

Meeting held via GoToMeeting: <https://global.gotomeeting.com/join/381236149>
1 866 899 4679, Access Code: 381-236-149

MINUTES

	Board Members	E-Present	Absent
1.	Bayer, Michael T.	X	
2.	Gaffney, Donna		X
3.	Higgins, Dani	X	
4.	Hightower, Sandra	X	
5.	Hinson, Al. J.	X	
6.	Jaimes, Minerva		X
7.	Kendrick, Gloria	X	
8.	Kirk, Steven	X	
9.	Krome, Medora	X	
10.	Miles-Adams, Linda	X	
11.	Perez, Joaquin	X	
12.	Pringle, Richard	X	
13.	Robles de Melendez, Wilma	X	
14.	Roka, Fritz		X
15.	Rollason, Barbara Mainster	X	
16.	Salustro, Larry	X	
17.	Tighe, Sonia	X	
18.	Vallejo, Ansberto	X	
19.	Weisinger, Jaime	X	
	Honorary Board Member		
	McClendon, Felecia		X

I. Opening Remarks by the President

Medora Krome called the School Board meeting to order at 12:03 p.m.

II. Welcome and Self-introductions

Roll call was conducted by Misty Smith. A quorum was present.

III. Minutes of the Previous Meeting(s) – Action

Medora Krome asked for a motion to approve the June 2020 and July 2020 minutes.

Motion: Linda Miles-Adams made a motion to approve the June 2020 and July 2020 minutes as presented. Michael T. Bayer seconded the motion and it passed unanimously.

IV. Call for Public Comment

Medora Krome made a call for public comment. No public comments were made.

V. Charter School Committee Report – Linda Miles-Adams

- a. Director of Charter Schools – Overview – Juana Brown
Linda Miles-Adams provided a brief update regarding school reopening and pointed out the Berkeley Academy email sent to Board members recently. She then introduced Juana Brown.

1. Florida State Assessment (FSA) Data
Juana Brown requested that this item be listed as Benchmark Assessment data rather than FSA data. The data was then presented under New Business, item b.
- b. Wimauma Community Academy – Mark Haggett
 1. Student Attendance, Enrollment and Other Data
Mark Haggett reported on student attendance and enrollment (64% on campus/ 36% e-learning). He went through his Board report, pointing out the percentage of migrant children, nutrition updates and the Fresh Fruit and Vegetable Program.
 2. Out-of-Field Teachers – **Action**
Mark Haggett reported that in the past, teacher were employed with the school longer and there has been in interesting shift, with many factors to be considered, thus the increase in out-of-field teachers.

Motion: Barbara Mainster Rollason made a motion to approve the following out-of-field teachers in ESOL: Maria Lastra Power, Ann Coffman, Shawn Geitner, Celso Mendez, Susan Reyes, Elizabeth Duckworth, Debra Halstead, Morgan Garcia and Carrette Stobbs AND out-of-field teacher in Subject Area: Elizabeth Duckworth. Michael T. Bayer seconded the motion and the motion passed unanimously.

3. Teacher Salary Allocation Plan – **Action**
Mark Haggett presented the list of teachers who would need to be raised to the new salary or as close as possible with the allotment that was provided (80% of allocation). The other 20% allocation was for the other groups of teachers who were already above that dollar amount. Total over and under was highlighted in green, to be able to provide all the increases. RCMA will absorb that amount from the school budget.

Larry Salustro added that the plan was discussed thoroughly during the Finance Committee meeting.

Motion: Larry Salustro made a motion to approve the Teacher Salary Allocation Plan for Wimauma Community Academy. Sandra Hightower seconded the motion and the motion passed unanimously.

4. Financial Statements – **Action**
Linda Miles-Adams and Pam Way summarized the financial statements. Juana Brown explained that expenses were frontloaded, as the school needed to purchase PPEs to get the school up and running. She noted that we would see the expenses level off over the next nine months. No questions were asked.

Motion: Jaime Weisinger made a motion to approve the financial statements for Wimauma Community Academy. Michael T. Bayer seconded the motion and the motion passed unanimously.

- c. Immokalee Community School – Zulaika Quintero
 1. Student Attendance, Enrollment and Other Data
Zulaika Quintero reported on student attendance and enrollment (79% on campus/ 21% e-learning). She explained that the percentage of migrant children (46%) to non-migrant children (54%) was greater this year due to several factors. She went through her Board report, pointing out nutrition updates and the Fresh Fruit and Vegetable Program.

2. Out-of-Field Teachers – **Action**

Zulaika Quintero reported that they had not had teacher turnover, with the exception of a teacher aide who taught 6th grade.

Motion: Sonia Tighe made a motion to approve the following out-of-field teachers in ESOL: Delmarie Davila, Ozgur Dursun, Liliana Vazquez, Michael Gonzalez, Suaidy Cheo and Yuslamis Ramos AND Long-term Substitutes: Maria Esquijarosa, SanJuana Schellhas and Belinda Long AND out-of-field teacher in Gifted and Talented: Ann Marie Morgiewicz, Liliana Vazquez, Carissa Valerio, Michael Gonzalez, Sarah Anzualda, Suaidy Cheo, Yuslamis Ramos, Bernice Abrigo, Joey Hernandez and Katia Lima. Ansberto Vallejo seconded the motion and the motion passed unanimously.

3. Teacher Salary Allocation Plan – **Action**

Zulaika Quintero presented the list of teachers who would need to be raised to the new salary or as close as possible with the allotment that was provided (80% of allocation). The other 20% allocation was for the other groups of teachers who were already above that dollar amount. Total over and under was highlighted in green, to be able to provide all the increases. RCMA will absorb that amount from the school budget.

Motion: Michael T. Bayer made a motion to approve the Teacher Salary Allocation Plan for Immokalee Community School. Larry Salustro seconded the motion and the motion passed unanimously.

4. Financial Statements – **Action**

Pam Way summarized the financial statements. Zulaika Quintero explained that expenses were frontloaded, as the school needed to purchase PPEs to get the school up and running, similar to the Wimauma Community Academy. Juana Brown also reported on the Collier CARES grant awarded through Collier County. She shared that the school intends to purchase a new AC unit, order more technology for families, Plexiglas for adult desks and to explore outdoor classrooms among other things. No questions were asked.

Motion: Linda Miles-Adams made a motion to approve the financial statements for Immokalee Community School. Jaime Weisinger seconded the motion and the motion passed unanimously.

VI. Old Business

a. Charter School Growth Fund Update – Juana Brown

Juana Brown reported that the five year plan has been submitted. She shared that we received great feedback from Abacus.

b. Other

None.

VII. New Business

a. Immokalee Community School Charter Renewal – Zulaika Quintero & Juana Brown

Zulaika Quintero reported that a meeting has been scheduled with RCMA and Collier County Public Schools (CCPS) to discuss the renewal process. Juana Brown added that this renewal contract will be for five years only, as opposed to a ten year renewal similar to sister school Wimauma Community Academy.

Motion: Michael T. Bayer made a motion to affirm that subsequent to the October 5, 2020, School Board meeting, the Board approved/is approving the Immokalee Community School Charter Renewal

with Collier County Public Schools using an effective date for the RCMA School Board action of October 5, 2020. Barbara Mainster Rollason seconded the motion and the motion passed unanimously.

- b. Challenges and Opportunities – *Schools Reopening in the Time of COVID-19*
Juana Brown presented a PowerPoint presentation which included health and safety, Immokalee Community School iReady and MAP data and Wimauma Community Academy MAP data. Juana felt it was important to share the Benchmark Assessment data along with pictures capturing health and safety procedures.
- c. Other
None.

VIII. Adjournment

The electronic meeting was adjourned at 1:32 p.m.

Motion: Linda Miles-Adams made a motion to adjourn the meeting at 1:32 p.m. Sandra Hightower seconded the motion and the motion passed unanimously.

Respectfully submitted,



**Misty Smith
Executive Administrative Manager**