

DEAR FRIENDS

RCMA thrived during 2020-2021. I am happy to report that, thanks to the support and guidance from our committed Board of Directors, and specifically, your support, RCMA is in sound financial shape. We continue to build on our strong foundation and add to our years of success.

With strong policies in place to keep our staff, families and children safe, by far our greatest accomplishment was keeping our classrooms open and providing quality services to our families throughout the year.

Our robust infrastructure and systems allowed RCMA to be nimble in the face of challenges. Our agency-wide support functions worked together through quarantines and closures to ensure teachers and centers had everything they needed to provide our children with a safe and nurturing environment.

Supporting the mental health of our teachers was critical amidst the stress of COVID-19. Where many companies nationwide struggled with resignations and layoffs, RCMA's workforce remained secure. We prioritized keeping our personnel's income steady and rewarded our teachers' loyalty and commitment to our children with salary increases and cost of living adjustments.



When vaccines became available, our teams throughout the state rolled up their sleeves and led by example, providing the most effective barrier of protection in keeping our children and communities safe. We came together with long-time partners to bring COVID-19 prevention education and COVID-19 vaccines to our communities.

We lived up to our commitment to support our families through crises. We provided thousands of families throughout the state with emergency support such as food, diapers, formula, even rental and utilities assistance.

Aside from that, we did not lose momentum in expanding our charter schools. Our elementary and middle school in Wimauma were combined into one Wimauma Community Academy and its charter was approved for 10 years. Immokalee Community Academy positioned itself well for its charter renewal and expansion of 7th and 8th grades in the coming year. The silent phase of our capital

campaign to build a new charter school in Mulberry and plans to build others in other parts of the state continued to develop.

RCMA was quick to seize opportunities that resulted in millions in federal funds, including \$16.4M in hurricane disaster assistance from the Office of Head Start to build a hub for community support in Immokalee.

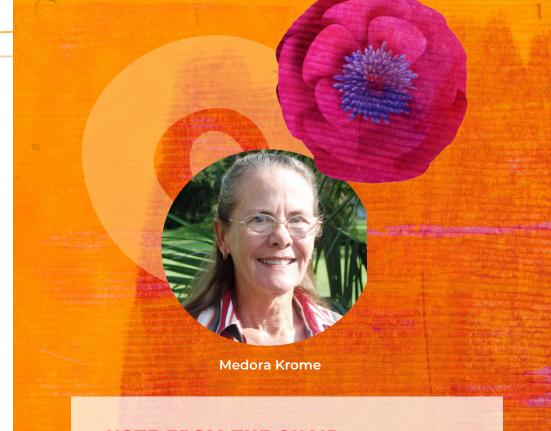
In line with our overall strategic priorities, RCMA was able to refresh and roll out our brand, which is already making an impact.

Also, RCMA has been able to ramp up our advocacy efforts— meeting with policymakers from throughout the state to solidify their connection to our centers and charter schools and the children and families we serve.

It's been a busy and full year, driven by our mission to open doors to opportunities from crib to high school and beyond. You are a critical part of that.

Thank you.

Isabel Garcia | RCMA Executive Director



NOTE FROM THE CHAIR

This year has had many challenges. I am grateful to work with an excellent group of Board member colleagues in supporting RCMA. The passionate and committed staff allow the Board to do the most for our organization. Our children, families, staff and administration not only held strong but took great strides toward making RCMA even stronger. Though we can't predict the future, with the strength and resilience shown during 2020-2021, I'm confident that the RCMA family is up to any challenge.

CHILD DEVELOPMENT OUTCOMES

RCMA centers operated at capacity throughout the year. We served 5,500 children statewide. Understanding that the precious years of child development do not stop during a pandemic, teachers throughout the entire spectrum of care – early childhood programs through our K-8th charter schools— used all their experience, training, tools and creativity to ensure our children continued to learn and develop.

Foundational to RCMA's success is our approach to learning. We utilize the HighScope Curriculum. It is play-based, child-centered, and grounded in research. In our classrooms, our well-prepared teachers guide and encourage children to explore, interact and exercise their creative imagination through purposeful play. They support and extend each child's learning based on their developmental levels, so that children may enter school ready and eager to learn.

While all of our children were busy growing and learning, we focused on our 4-year-olds as they prepared to enter kindergarten. We served 831 rising kindergarteners; 70% of these children are English language learners and 10% of them had an Individualized Educational Plan (IEP.)

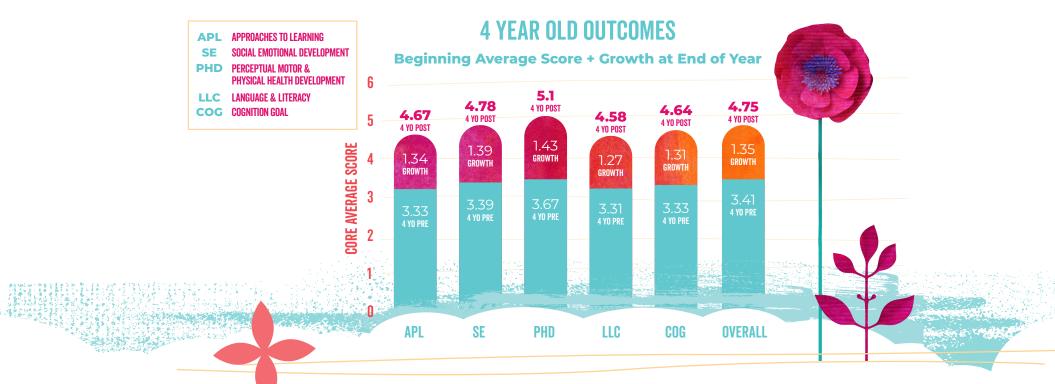


Gains are considered significant if they exceed .51 of a point over the course of a program year.

Overall, our rising kindergarteners' growth was 1.35 of a point.

COR Advantage data shows us that our rising kindergartners can, among other things: control how they express their feelings, play collaboratively with two or more children, make healthy choices, point out words that rhyme, begin to use invented spelling, identify more than 10 letters, retell stories, combine letters to form words, count more than 10 objects, name shapes, compare and create patterns, sing songs and move to the beat, sort items, make simple predictions and explain how things work. All these skills tell us our kids are ready for kindergarten!

Our 4 year-olds also excel at English language acquisition skills according to our assessment. This is yet another measure showing that we are preparing our English language learners for kindergarten!



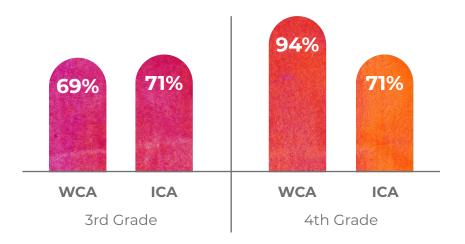
CHARTER SCHOOL EXPANSION

RCMA's long history of serving students and their families has been marked by a series of important milestones. Notable among these was the growth of our early childhood program from two centers in Homestead to 63 centers currently providing infant care and early childhood education to over 5,500 children in 21 Florida counties. The collected stories behind each center's opening speak to how RCMA responded to a multitude of needs. Whether spurred by the tragic death of a child in the fields or a call from the Coalition of Black Churches in Highlands County, the opening of each center brought equitable opportunities to underserved communities.

In 2000, RCMA responded to a different need voiced by parents reluctant to leave the RCMA fold. Their request for school-age programs helped trigger the opening of two charter schools, Immokalee Community Academy (ICA) in Collier County and Wimauma Community Academy (WCA) in Hillsborough County. In doing this, RCMA became the first organization in Florida to offer education and wraparound programs for both early childhood and school-age charter schools. This marked an important step in pursuing RCMA's mission to open doors to opportunities from crib to high school and beyond.

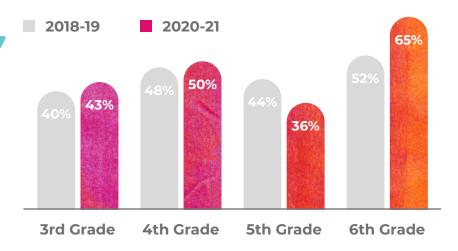
MATH COACHING IMPACT AT RCMA CHARTERS ON FLORIDA STANDARDS ASSESSMENT 2021

STUDENTS PERFORMING AT MATH LEVEL 3 OR ABOVE

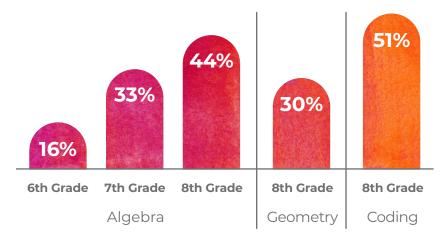


ICA STUDENT RESULTS ON FLORIDA STANDARDS ASSESSMENT 2021

STUDENTS PERFORMING AT READING LEVEL 3 OR ABOVE

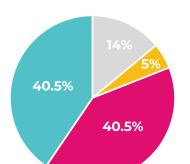


2021-2022 WCA STUDENTS IN HIGH SCHOOL LEVEL CLASSES



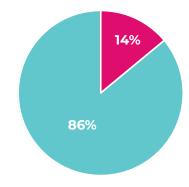
2021-2022 WCA 8TH GRADE GRADUATES

COMPLETED ADVANCED LEVEL HIGH SCHOOL COURSE



- Algebra I
- Algebra I/Geometry
- Coding
- No HS Credit

ENTERING 9TH GRADE



- Taking Accelerated HS Math Course
- Collegiate Academy
 Dual Enrollment/
 College Courses

In 2021, the renamed Immokalee Community Academy served 290 students in grades K to 6th. The school's dual language program offers rural students a unique opportunity to be bilingual, biliterate and bicultural scholars.

Wimauma Community Academy, also a dual language school, served 336 students. The school is also notable for being a math powerhouse known for graduating 8th graders with high school credits in algebra, geometry and coding already on their transcripts.

Expanding RCMA charter schools into additional communities already served by early childhood development centers continues with the projected opening of the Mulberry Community Academy, pending approval from the Polk County School District. Parents who have long dreamed of having both younger children and older siblings in one central RCMA location will soon see that dream realized. The vision is to offer students and families the same opportunity in Miami-Dade, the birthplace of this vision, followed by other locations.





CARING FOR FRONTLINE WORKERS

Supporting the mental health of our teachers, who are charged with maintaining a safe and nurturing learning environment, has always been a priority, but it suddenly took on a new urgency in the midst of the COVID-19 pandemic. Our support teams found creative ways to ensure our teachers were able to access stress-relieving activities such as mindfulness classes, nature walks and painting activities.

COVID PREVENTION

With poverty and chronic health conditions already deeply affecting our community members' health, RCMA staff and parents are more at risk for COVID-related complications and death. RCMA partnered statewide with local allies to blanket our communities with education about the new disease. Our parents learned about COVID-19, ways to prevent it from spreading and what to do in the event of infection through lots of one-on-one conversations, informational sessions, informational flyers, vaccination drives and health fairs.

ADVOCACY / POLITICAL RELATIONSHIPS

By building relationships with policymakers, RCMA is building on the excellent political clout we've exercised in the past to have a say in policies that impact RCMA and the children and families we serve.

FAMILY SUPPORT SERVICES

RCMA provided \$196,822 in utility and rental assistance to 383 families. We provided emergency support such as food and diapers to 3,747 families.

Thank you letter from parent:

During this pandemic everything changed, my hours were reduced to nearly none at all. Then my husband became ill and couldn't work. My husband was in and out of the hospital and needed my total care upon recovery. My bills were piling up, my food supply nearly gone. I received a phone call, it was RCMA, my child's daycare. RCMA was reaching out to check on me and my family, they asked how we were doing and if we needed food or help with a bill. I was so happy and thankful. I received the food right away, they then told me to bring in my information about my bill. I brought them all my information on my rent payment, they took this information and helped me pay the bill. I was so thankful, I was in tears. I'm so thankful for RCMA during these difficult times.

BUILDING COMMUNITY HUBS

RCMA locations in rural Florida lend themselves to be used as critical staging areas to respond to community needs after natural disasters and other emergencies. Head Start recognized RCMA's capacity and experience in responding to community needs after emergencies, and awarded \$26.3M to develop two new RCMA community hubs in Immokalee and Avon Park, FL. Our goal is to strengthen, upgrade and build new facilities that are hurricane resistant.

The hubs will be used to support recovery efforts that are lacking in rural communities and to create safe and strong spaces where the buildings can be used as a place to reprieve for the families impacted by a crisis. RCMA partners with agencies such as; FEMA, food banks, Salvation Army and other groups who help provide services and support to families.





IMMIGRATION ASSISTANCE PROGRAM

We began an Immigration Assistance Program eight years ago because our families asked for information they could trust, assistance understanding the complexity of the laws related to immigrants, and help to know their responsibilities and rights. This service is part of our holistic approach to supporting families and children; well-informed adults provide more secure homes for their children.

RCMA is recognized by the Department of Justice (DOJ), which legally allows our DOJ-accredited staff to provide services at our Immokalee headquarters and in our child development centers in Dover, LaBelle, Mulberry, Plant City, and Ruskin/Wimauma.

We offer citizenship classes, help filing legal documents, virtual education sessions, and informational flyers on topics such as Deferred Action for Childhood Arrivals (DACA) and the Freedom of Information Act (FOIA).

During the 2020-2021 fiscal year, we worked on 514 cases, including 134 related to citizenship and 33 for people renewing green cards.

We are grateful to funding partners, including the Chan Zuckerberg Initiative; the United Way of Lee, Hendry, & Glades Counties; and the New Americans Campaign (NAC) from UnidosUS and the Immigrant Legal Resource Center (ILRC).

RCMA ALUM WORKS IN DC FOR MIGRANT FAMILIES

RCMA has more than 50,000 alumni. Here, we spotlight one inspiring story.

Life has come full circle for Ilda Martinez.

She's part of a large family of agricultural workers, a job she did from age eight through high school, traveling with her parents and younger siblings from Florida to North Carolina to Michigan picking fruits and vegetables.

While Ilda says working in the fields as a child was a necessity to help her family, her parents made sure she went to school and only helped in the fields on weekends and holidays.

Education for Ilda and her siblings started at our Dover Child Development Center. She credits RCMA with getting her ready for kindergarten by teaching her English, because her parents spoke only the Mixteco dialect.

"When you're coming from a household where your parents speak a native or indigenous language, RCMA is a space where you're starting your development with English because you have nowhere else to practice it. RCMA emphasized that your family can speak multiple languages and your child can be successful."

Ilda says additional skills she learned at RCMA are a big part of who she is today.

"That age range is so important in your development," she says, noting that RCMA taught her to be open to learning and trying new things, to become trilingual, and to have confidence.

Ilda was not only part of our
National Migrant and Seasonal
Head Start program as a child, she
was working for us during high school when
we told her about an internship opportunity with the
National Migrant and Seasonal Head Start Association
in Washington, DC. She obtained that internship and is
now Program Manager at the association, helping other
migrant families like hers.

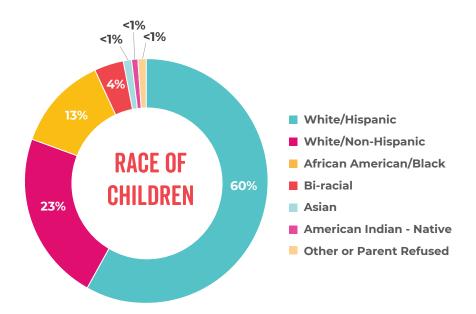
"It's so important to have programs available for the farmworker community," Ilda says. "They're the biggest advocates for themselves. Whatever we can do to continue to support them so they can share their stories, that's what I'm passionate about."

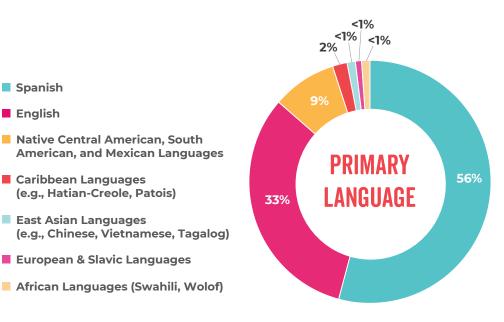
Some issues Ilda wants to address include higher education for migrant students and mental health for the migrant community.

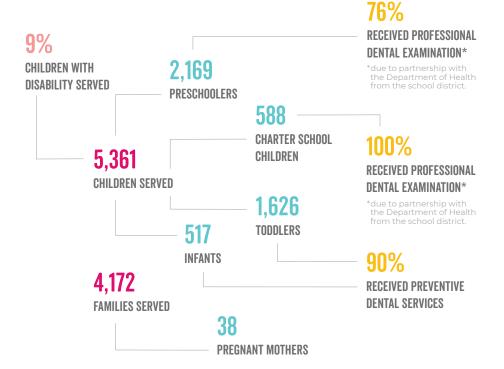
AGENCY STATISTICS

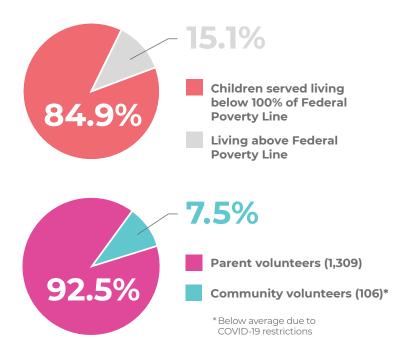
Spanish

English









63 CENTERS 2 CHARTER SCHOOLS 6 CHILD CARE PARTNERS*

5,361 CHILDREN

COLLIER

730 children

6 centers

20 partner* family childcare homes

1 charter school

2 partners

DESOTO

191 children

3 centers

FLAGLER

36 children

1 center

GADSDEN

o children

1 partner

GLADES

140 children

2 centers

HARDEE

203 children

3 centers

HENDRY

256 children

3 centers

HIGHLANDS

464 children

7 centers

1 partner

HILLSBOROUGH

1.272 children

13 centers

1 charter school

INDIAN RIVER

242 children

3 centers

1 partner

49 children

1 center

LAKE

1 afterschool program

LEE

35 children

1 center

MANATEE

70 children

1 center

MARION

105 children

1 center

PALM BEACH

129 children

2 centers

PASCO

82 children

1 center

POLK

164 children

2 centers

MIAMI-DADE

793 children

6 centers

ORANGE

1 center

90 children

PUTNAM

264 children

4 centers

VOLUSIA

46 children

2 centers



* Partner: Independent child care provider that receives funding and support from RCMA.

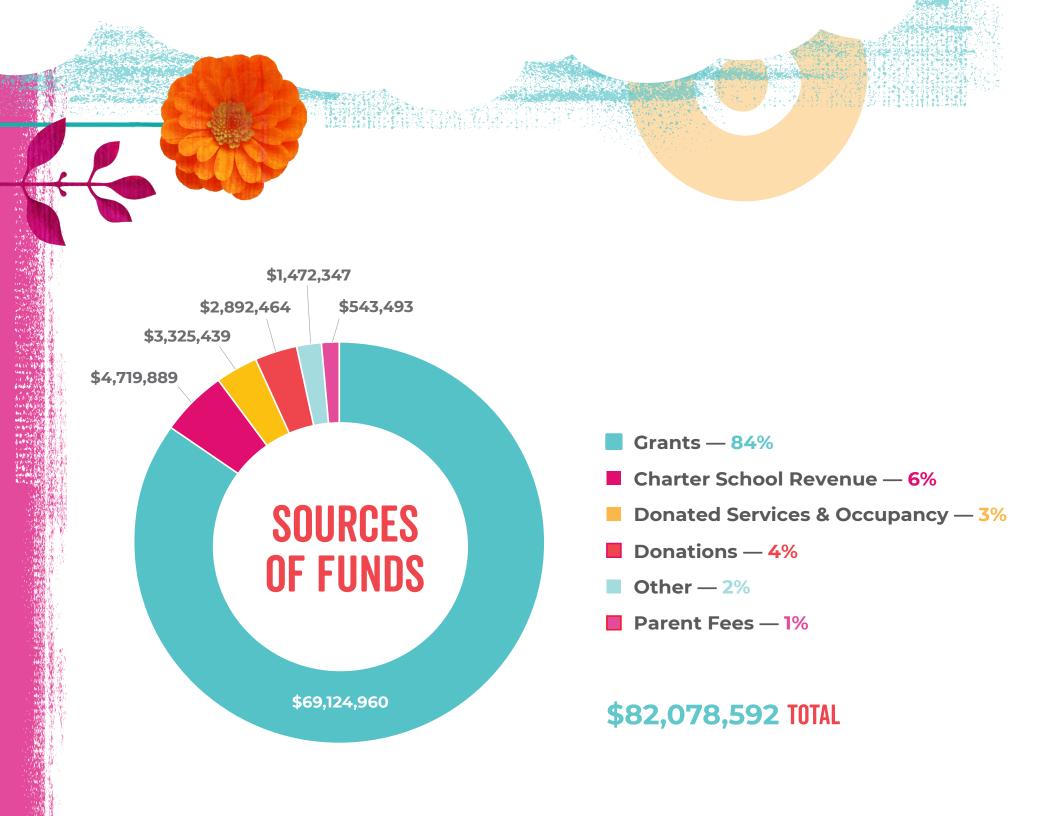
DATA FROM 2020-2021

STATEMENTS OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2021

	PROGRAMS					
	CHILD CARE SUBSIDIZED	HEAD START	FOOD SERVICE	OTHER		
Personnel costs						
Salaries	8,942,940	27,901,513	916,141	327,237		
Payroll taxes and fringe benefits	1,940,842	7,008,860	201,339	65,492		
TOTAL	10,883,782	34,910,373	1,117,480	392,729		
Contracted services						
Child care services	708,327	535,050	42,214	-		
Other	42,660	190,578	-	63,726		
Food	-	-	1,178,151	-		
Supplies*	285,490	1,432,247	119,328	130,645		
Consumable equipment	121,840	733,308	1,442	384,941		
Transportation	61,849	349,600	-	8,740		
Out of state travel	-	-	-	-		
Occupancy costs	947,325	3,541,821	-	240,720		
Donated space	-	2,902,809	-	-		
In state travel	8,965	54,146	(22)	38		
Health services	7,244	73,430	-	-		
Interest	-	-	-	-		
Conferences and workshops	86,264	330,233	211	30,427		
Direct costs of fund raising events	-	-	-	-		
Scholarships	-	-	-	28,000		
Other expenses	72,367	252,112	525	109,642		
Professional fees		929,839	-	123		
Repairs and maintenance	66,081	203,161	-	1,339		
Depreciation	103,794	1,245,926	-	9,879		
Data processing	91,648	234,415	9,820	588		
Uncollected child care fees	-	-	-	-		
TOTAL	\$13,487,636	\$47,919,048	\$2,469,149	\$1,401,537		



PROGRAMS		GENE	GENERAL AND SUPPORT		COMBINED TOTALS		
CHARTER SCHOOLS	TOTAL	ADMINISTRATIVE	FUND RAISING	2021	2020		
4,586,149	42,673,980	3,409,215	186,010	46,269,205	44,976,007		
1,094,372	10,310,905	737,660	38,817	11,087,382	10,944,180		
5,680,521	52,984,885	4,146,875	224,827	57,356,587	55,920,187		
-	1,285,591	-	-	1,285,591	1,834,802		
111,562	408,526	247,711	53,183	709,420	489,622		
322,990	1,501,141	-	-	1,501,141	1,521,317		
273,271	2,240,981	123,071	3,263	2,367,315	2,188,695		
161,853	1,403,384	86,647	877	1,490,908	1,387,095		
76,130	496,319	42,242	655	539,216	649,551		
-	-	162	-	162	94,456		
441,037	5,170,903	661,853	776	5,833,532	5,612,283		
-	2,902,809	-	-	2,902,809	2,858,189		
5,112	68,239	23,356	4,848	96,443	271,166		
95,905	176,579	24,010	-	200,589	230,598		
-	-	117,435	-	117,435	162,550		
90,232	537,367	56,361	5,110	598,838	819,596		
-	-	-	82,830	82,830	68,311		
-	28,000	-	-	28,000	26,000		
349,093	783,739	444,151	28,607	1,256,497	1,123,953		
50,000	979,962	240,500	-	1,220,462	420,578		
48,392	318,973	63,475	119	382,567	322,950		
74,669	1,434,268	1,162,747	-	2,597,015	2,825,126		
-	336,471	29,929	-	366,400	366,154		
	-	439	-	439	9,359		
\$7,780,767	\$73,058,137	\$7,470,964	\$405,095	\$80,934,196	\$79,202,540		



STATEMENTS OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2021		ACTIVITIES FOR THE YEAR ENDED	DONOR RESTRICTIONS		COMB	COMBINED TOTALS	
		WITHOUT	WITH	2021	2020*		
Revenues and contributions	Grants	Federal, state and local agencies	69,495,668	3,174,848	72,670,516	70,234,938	
		Counties and municipalities	289,075		289,075	118,000	
		Charter schools revenues	4,352,300	452,910	4,805,210	4,709,203	
		Other revenues					
	Other revenues	Child care fees	181,272		181,272	543,493	
		Rental Income	298,945		298,945	240,007	
		Interest, investment and other income	135,290		135,290	135,752	
		Fund raising events	414,893		414,893	234,614	
		Hurricane revenue	-	-	-	48,202	
	Contributions	Local	261,149	9,005	270,154	155,586	
		Agriculture	5,100		5,100	9,700	
		United Way	472,049		472,049	399,041	
		Other	189,889	-	189,889	434,146	
		COVID 19	509,631		509,631	263,171	
		for Charter Schools	338,234		338,234	331,231	
	Donated service	s and occupancy costs	2,918,554		2,918,554	2,892,465	
	Net assets releas	sed from restriction	1,344,306	1,344,306	-	-	
	TOTAL		81,206,355	2,292,457	83,498,812	80,749,549	
Functional expenses	Program service	es	73,058,137	-	73,058,137	71,172,724	
	General and adn	ninistrative	7,470,964	-	7,470,964	7,655,292	
	Fund raising		405,095	-	405,095	374,524	
	TOTAL		80,934,196	-	80,934,196	79,202,540	
Excess (deficien	cy) of revenues ar	nd contributions over expenses	272,159	2,292,457	2,564,616	1,547,009	
in net assets	Gain on sale of a	ssets	-	-	-	604,804	
	Unrealized gain	on marketable securities	101,458	-	101,458	24,544	
	TOTAL		101,458	-	101,458	629,348	
Net increase in r	net assets		373,617	2,292,457	2,666,074	2,176,357	
Net assets - beginning of year		11,609,535	7,870,394	19,479,929	17,303,572		
Net assets - end	of year		\$11,983,152	\$10,162,851	\$22,146,003	\$19,479,929	

^{*}Certain amounts have been reclassified for comparative purposes



\$500.000+

Naples Children & Education Foundation

\$100,000 - \$499,999

The Frederick A. DeLuca Foundation Allegany Franciscan Ministries George Jenkins Foundation, Inc. United Way Miami The Miami Foundation

\$50.000 - \$99.999

United Way Suncoast, Tampa Bay Area Florida Immigrant Coalition, Inc. Lipman Family Giving Fund Hispanics in Philanthrophy Mr. and Mrs. Thomas Gaffnev Community Foundation of Collier County

\$25.000 - \$49.999

United Way Of Collier and the Keys The Bernard A. Egan Foundation, Inc. Consulado De Mexico en Orlando, FL The David E. Retik and Christopher Mello Foundation The Spurlino Foundation United Way of Indian River County John's Island Community Service League The Bridge Fund Inc. Mr. and Mrs. Bill Coats UnidosUS Community Foundation Tampa Bay

\$10.000 - \$24.999

The League Club, Inc. Quail Valley Charities, Inc. Naples United Church Of Christ United Way of Lee, Hendry & Glades Ms. Medora Krome Ag Angels Inc. Week of Compassion Christian Church (Disciples of Christ) Fidelity Charitable Gift Fund Duda and Sons. Inc. and Subsidiaries Ms. Bland Jensen Mr. and Mrs. Timothy Adams

Conn Memorial Foundation. Inc. Food & Supply Source Ms. Donna Duda West Coast Tomato, Inc. Ruth Anderson Foundation Indian River Community Foundation Collaboratory Branch Banking and Trust The Richard M. Schulze Family Foundation

\$5.000 - \$9.999

St. Agnes Catholic Church

Mr. and Mrs. William Ferrari Ms. Karen Koetsch Dr. and Mrs. Morgan Roberts Carol B Phelon Family Foundation Seminole Casino - Immokalee Kevin and Roseann Lyons Fund Mr. Rick Baldwin Mr. Anthony Cho

M.E. Wilson Company, Inc. Mr. and Ms. Andrew Marsh Mr. and Mrs. Tom R. Jackson Denise Oakes-Lottridge, DMD, P.A.

Mrs. Ocella B. Covill Mr. and Mrs. Larry Salustro IslandWalk HOA Mr. Edward Calkins

D. Richard Mead Foundation Mr. and Mrs. Ken Hamill

The George and Mary Jo Sanders Foundation, Inc. Dr. Michael J. Katin

Mrs. Debra Schulze and Mr. Fric Bennett

Dr. Paul Pacter

Publix Super Markets Charities, Inc. The Community Church of Vero Beach Hoffman Facundo Architects, LLC

Florida's Natural Growers Foundation, Inc.

\$1.000 - \$4.999

Mr. Theodore D Hoffman, Jr.

Florida Fruit & Vegetable Association Mr. Roland Caldwell. Jr. Ms. Shelly Jemison Norris Family Charitable Foundation Trust Ms. Pamela J. Morton Mrs. Tamara Shumate Brown Mr. Grant Heminaway Mr. and Ms. Chris Resop Ms. Kristi Grooms

Mr. Stephen H. Mahle Mr. and Mrs. Michael Facundo Mr. Alfred Estrada

Dr. Dale S. Kammerlohr

Construction Technology Group Foundation. Inc.

Interfaith Social Action Council, Inc.

Gargiulo, Inc.

Florida Tomato Exchange Ms. Kimball Wetherington Mrs. and Mr. Michelle A. Hazeltine Olivia Delacruz Foundation

Tropicana Manufacturing Company

Mr. Mike K. Folev

Barron Collier Jr. Foundation. Inc.

Seminole Tribe of Florida Baldwin Krystyn Sherman Ms. and Mr. Pauline McCown Representative Byron Donalds

Naples Soap Company Mr. Joseph Smith

Mr. and Mrs. Todd A. Raker Ms. Jennifer Estrada

Mr. and Mrs. Jeffrev P. Siewert

Southside Christian Church

Walmart Sebring

Mr. and Mrs. Stephen S. Howard National Educational Systems, Inc.

Stephen M. Baily and Lucia H. Baily Family Foundation

Farmworkers Association of Florida Inc.

Grand Harbor Community Outreach Program, Inc.

Mr. and Mrs. David K. Huntley Mr. and Ms. Michael Beebe Dr. and Ms. Kenneth Rogers Car Credit Inc.

Ms. and Mr. Cheryl Axelson

DiMare-Homestead

Catholic Legal Immigration Network, Inc.

Mr. Paul V. Tateo

Chabad Naples Jewish Community Center

Mr. and Ms. Thomas MacDonald

Ms. Suzanne Sweetman Mr. Stephen P Hurley

The Royal Foundation, Inc.

Ms. Patricia Young

Mr. and Mrs. Joe and Terrell Clark Wish Farms Family Foundation

Facebook Payments Inc.

Mr. Corey Lilburn

Ms. Marv Hevsek Mr. Bruce E. Holbein Mr. and Mrs. Stan Boling Simply Healthcare Plans, Inc. Ms. Sherry Cox

St. James United Methodist Church

St. Monica's Catholic Church

Ms. Carol Gardiner



Ms. Julie C. Wooley

Florida Strawberry Growers Association

Florida Citrus Mutual

Everglades Farm Equipment Co., Inc.

Coolspeak

Automatic Data Processing

Collier Health Services

Ms. Susan Scaglione

Ms. Lyndsey Mitchel

We Can't Have That Foundation

Collier Enterprises Management, Inc.

Mr. Morris J. Weinberg and Ms. Rosemary E. Armstrong

Mr. and Mrs. Art Craid

Mr. Thomas Ryan

Ms. Dana D. Reeves

Ms. Ivette Galarza

Dr. Wilma Robles de Melendez and Mr. Salvador Melendez Ms. Elizabeth H. Krystyn

Ms. and Mr. Kathrvn B. Trover

Mrs. Janice Smith

Mr. Lupe Garza

Mr. James J. Oussani

First Bank

Mr. and Mrs. John Andrle

Mr. and Mrs. Bob Allen

Mr. John W. Schmieding

Ms. Ann T. Beaman

Mrs. Kristina Gulliford

Mr. Bradford Marshall

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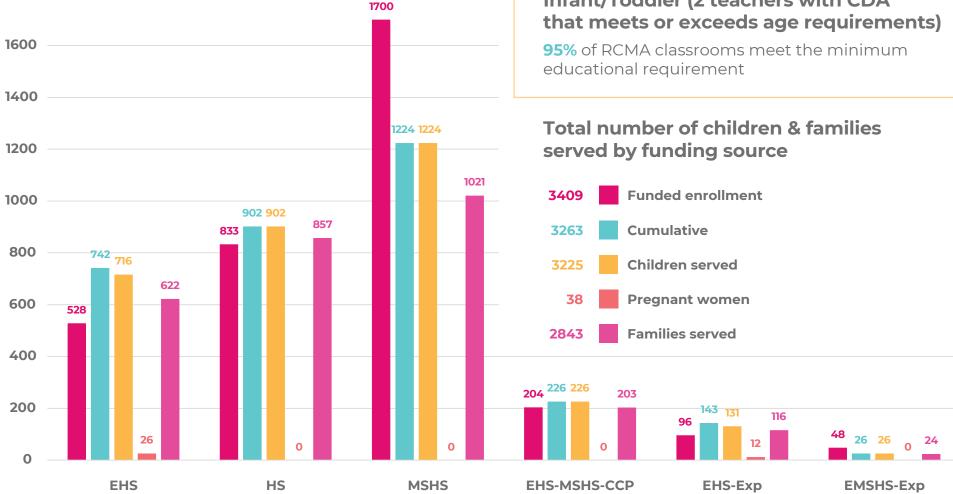
GFWC Womans Club of New Tampa Inc

Mr. James Pearson



HEAD START STATISTICS

ENROLLMENT DEMOGRAPHICS



TEACHER QUALIFICATIONS

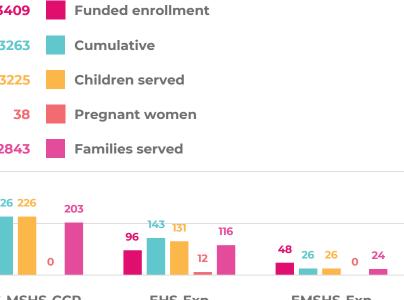


Preschool (1 teacher with AA or higher)

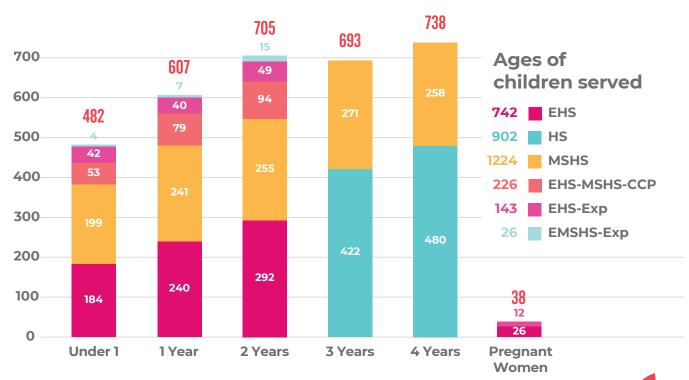
93% of RCMA classrooms meet the minimum educational requirement

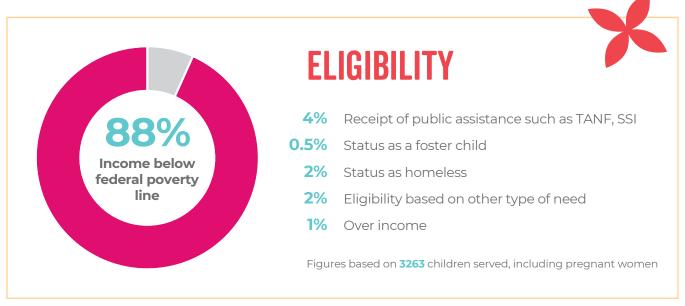
10% of RCMA teachers have a Bachelor (or higher) degree in ECE or related field

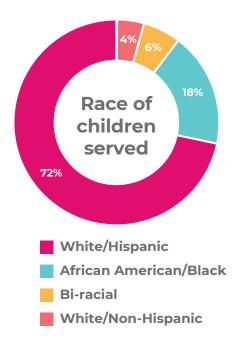
Infant/Toddler (2 teachers with CDA

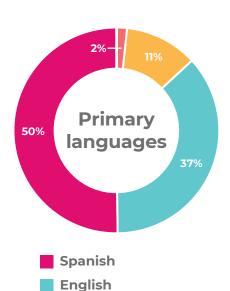


ENROLLMENT DEMOGRAPHICS (CONT'D.)







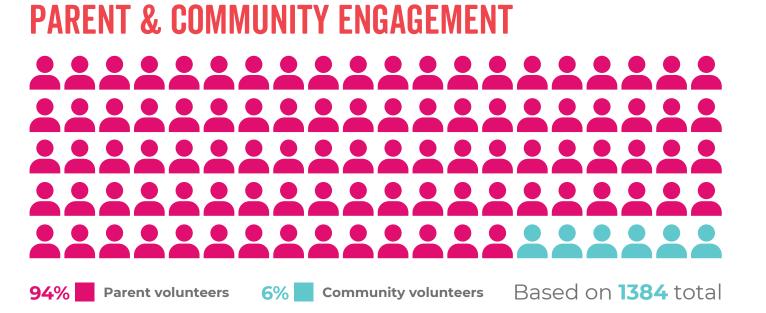


Native Central American,

(e.g., Haitian-Creole, Patois)

South American, and Mexican languages

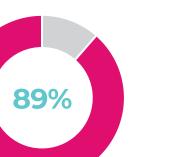
Caribbean languages



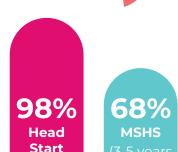
DEVELOPMENTAL **SCREENINGS** COMPLETED WITHIN 45 DAYS

93% Based on 1384 first year enrollees



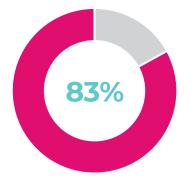


Children up-to-date on recommended dental schedule

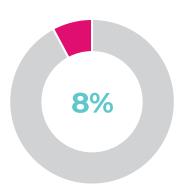


(3-5 years

Children who completed a professional dental examination



Children up-to-date on age appropiate **EPSDT*** schedule



Children with disabilities

*The Early and Periodic Screening, Diagnostic, and Treatment (EPSDT) service is Medicaid's comprehensive and preventive child health program for individuals under the age of 21. EPSDT has two purposes; to assure health care resources are available and accessible, and to help Medicaid recipients and their caregivers use these resources. Health care professionals who work with children in Head Start, child care organizations, and clinics may access their state's EPSDT schedule to ensure children's health needs are met.



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