



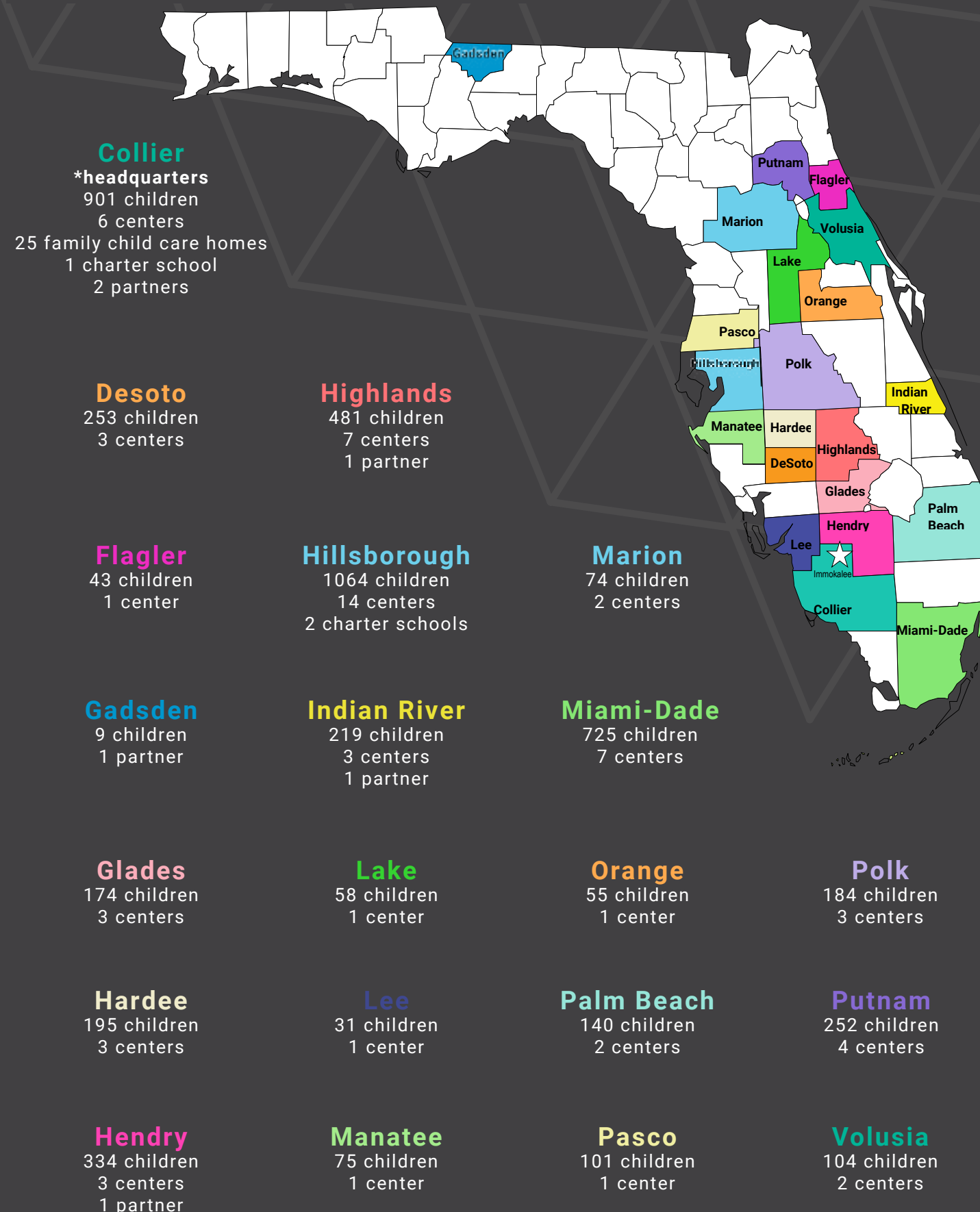
Annual Report 2018-2019



Redlands Christian Migrant Association



Our Reach



From the Board President

They say that strong non-profit organizations have a strong Board of Directors. That is true for RCMA.

Eight Board members have been affiliated with RCMA for more than 10 years and some for even 20 years, including Richard Pringle (1996), myself (1999), and Michael T. Bayer (2000).

This commitment and consistency gives RCMA staff resources they can count on. Our Board – which includes growers, educators, business leaders and RCMA alumni – not only understands, but feels the mission. And that makes all the difference.

Our Board members, who are listed in this annual report and on our website, are the most visible volunteers in our organization. But I also want to thank all of the hundreds of parents and community members who support our child development centers, charter schools and administrative staff. Together, we make RCMA the most impactful non-profit provider of early childhood education in Florida.

– Medora Krome



From the Executive Director

The biggest news from our 2018-19 fiscal year was the funding renewal of our Early Head Start - Head Start contract. This important source comprises 25% of our revenue and allows us to serve more than 1,361 children and their families. The grant is awarded in five year cycles with renewals annually and reviews in between.

RCMA being approved for another five year cycle is a testament of Head Start's commitment to our families in rural communities and our mission-driven staff who provide quality services on a daily basis.

For many of our 1,700 staff members, their dedication is personal. We pride ourselves on hiring from within the communities we serve. This helps families connect with our staff because they know someone truly understands their situation. When you have that kind of trust, it's easy to do your job.

For all of us, the reward comes when children achieve milestones and their RCMA education helps them move out of poverty.

Thanks to all of our staff and supporters for making 2018-19 such an impactful year.

– Isabel Garcia

Our mission

RCMA opens doors to opportunities through quality child care and education from crib to high school and beyond.

Our values

compassion
opportunity
quality
respect

Our vision

To be recognized as a national role model in preparing rural low-income children for leadership.



RCMA provides... Education

Education is a key component of breaking the cycle of poverty for the children in our programs and giving them a path for academic and lifelong success.

Young children living in poverty, especially those under age 24 months, are more likely to have cognitive, behavioral and socioemotional difficulties. They have fewer positive experiences and less exposure to books, diverse cultural events and advanced technology. These children develop brains about 6% smaller than children from wealthy households and learn about 30 million fewer words by age 4 than their more affluent peers.

RCMA's early childhood education programs encourage children to laugh, play, build friendships with peers, and develop skills in preparation for kindergarten entry and beyond. RCMA is especially important

for Latino children and others from non-English speaking households, who are learning two languages as they grow and whose parents may be working long hours and have less time to devote to teaching their children skills necessary to enter kindergarten.

Studies show that the social skills that children acquire in early childhood education programs contribute to their level of success in school and later in life, and that an impoverished child who receives quality education before age 5 grows to be a benefit to society.

More than 40,000 children have gone through RCMA's programs since our founding 55 years ago. Many alumni consider RCMA a key to their academic, business and personal success.

"I am most appreciative of the Redlands Christian Migrant Association (RCMA) and their outstanding leadership. The work performed by the RCMA underscores the importance of continuing to work together to continue providing high-quality childcare and early education for children of migrant farm workers and other rural, low-income families. After all, our children are our future leaders."

William L. McDaniel, Jr.
Chairman, Collier County Board of Commissioners.

RCMA provides... Immigration Services

Because 98% of RCMA families are of Latin American descent, immigration is an important issue for many of them.

It also impacts the 6,500 children in our child development centers and charter schools. Even if the children themselves are U.S. citizens and safe from the threat of immigration proceedings, the stress passed to them by their parents and family members can cause anxiety, PTSD and other mental health problems that can hamper long-term development. By lessening the stress felt by our children at home and assuring that they are able to be raised by their parents, they are able to perform at school at their highest level.

RCMA provides free immigration services to our families as well as to community members in the 21 counties where we operate. Our Immigration Department staff of five is spread out throughout our service area and relies on referrals from staff at our child development centers and schools, who have direct contact with our families.

A first step for many families is attending one of our "Know Your Rights" workshops. Here,

they learn what searches are legally allowed, where a person may be taken if they are detained by Immigration and Customs Enforcement (ICE), the Deferred Action for Childhood Arrivals (DACA) program, and how to find low-cost, high-quality immigration assistance, among other topics.

We can then help people with Freedom of Information Act (FOIA) requests to obtain all files the government has on record for them, which can take 6 weeks to a year and be records of 500 pages or more.

We assist with family petitions to have family members living outside the United States brought to this country.

We also provide support for passport applications and renewals of legal permanent residence (green cards), read or translate documents, notarize letters, take people to appointments, and related services.

Immigration is a complex and costly issue, and there are disreputable people who charge high fees but do not provide services. We encourage people to exercise their rights to obtain legal status or citizenship and help their families and children



Key Facts

- RCMA is recognized by the Department of Justice to provide immigration services
- Majority of support is provided in Hillsborough and Polk counties
- Supports more than 1,000 people annually
- Obtaining citizenship costs people \$725-\$5,000
- Send referrals to immigration@rcma.org or 813-707-7026



RCMA provides... Healthcare & Nutrition

RCMA children primarily come from rural families that face physical and mental health challenges. These can include low pay; hazardous working conditions; crowded, substandard housing; food insecurity; families with little or no formal education; and family stress and upheaval due to migration and immigration issues.

Rural communities also lack the infrastructure needed to support health and wellness, including few options for healthy and affordable food choices, a proliferation of fast food, and limited recreational activities.

As a Head Start agency, RCMA provides not only early childhood education for school readiness but health and family well-being services.

All children receive health and development

screenings, nutritious meals, oral health services and mental health support. Parents and families also receive these wraparound services as well as parenting classes that include nutrition and health education. We partner with organizations such as hospitals, mobile dental clinics and mental health therapists. And because many of our families lack transportation, we take children and families to medical appointments when they need more intensive treatments.

Through these programs, we are able to help children and families increase consumption of fruits and vegetables, improve physical activity and develop stress reduction practices. One program, Brighter Bites, delivers fresh fruits and vegetables and includes recipes that teachers often make in the classroom.

Key Facts:

- Approximately half of RCMA students are considered overweight or obese
- The nearest grocery store for most RCMA families is 10 miles away
- The nearest hospital for most RCMA families is 50 miles away



RCMA provides... Parenting and Literacy Classes

RCMA firmly believes that parents are a child's first and most important teacher and advocate. That's why we make it a priority to find and leverage opportunities for parents to strengthen various types of skills.

All RCMA families receive a home visit upon enrolling with us, so we can assess the needs of the child and their families and offer appropriate services. We discuss the family's goals, interests, concerns or values and assess their basic needs, health and family relationships. Depending on their goals, which can range from improving their English language skills to becoming a community advocate, we can provide training and resources or refer them to community partners for things like job training, parenting education, substance abuse treatment, mental health services and other support.

One great example of a program that our families grow from, is the en FAMILIA program

in Homestead, which has provided parenting and fatherhood workshops to RCMA families and the community for more than 10 years. They focus on how to discipline with love, communicate with respect, evaluate their values and deal in an appropriate way with stress. The organization helps parents develop increased awareness about domestic violence, child abuse prevention and custody issues.

Part of supporting our parents in reaching their goals, is ensuring that parents are involved at all levels of leadership within RCMA, including our board of directors. We have 12 Parent Board Members who serve on Policy Councils representing Migrant Seasonal Head Start and Head Start/Early Head Start as well as liaisons with our charter schools. These Parent Board Members often serve as advocates with state and federal legislators, visiting Tallahassee and Washington, D.C., and attending national policy council conferences.

Key Facts:

- 585 parents participated in informational sessions and 205 of those parents graduated from our Opening Doors parenting curriculum.
- RCMA offers monthly parent meeting at all centers and schools – meetings encompass a variety of subjects aimed at helping families accomplish goals and flourish.
- 68% families received health education services
- 97% families received parenting education services



Our Board

Medora Krome
President
Avocado Grower

Michael Stuart
Past President
Retired Executive
FFVA

Michael T. Bayer
Vice President
Labor Consultant
Curran, Bayer & Associates, LLC

Jaime Weisinger
Vice President
Director of Community Relations
Lipman Family Farms

Linda Miles-Adams
Vice President
Volunteer
Direct Marketing Management

Larry Salustro
Vice President
Retired Attorney

Sandra L. Hightower, PHD
Vice President
Retired Professor
Early Childhood Education

Joaquin Perez
Vice President
HR Manager
Cherrylake

Richard W. Pringle, P.A.
Secretary
Strayhorn and Strayhorn Law

William Ferrari
Treasurer
Retired Executive
Agriculture

Members at Large

Wilma Robles-Melendez, PHD
Professor Nova Southeastern University

Al J. Hinson
Retired Educator

Gloria Kendrick
Retired Manager, RCMA

Minerva Jaimes, Ed.D.
Director, Nova Southeastern University-Miami

Donna Gaffney
Volunteer, Child Advocate

Barbara Mainster Rollason
Retired Executive Director, RCMA

Ansberto Vallejo
Supervisor, College & Career Conseling Services

Parent Board Members

Policy Council Executive Committee Members

Migrant & Seasonal Head Start

Mynor Gabriel y Gabriel
President
Immokalee, FL

Malena Cuahutenango
Vice President
Mulberry, FL

Emig De La Cruz
Secretary
Plant City, FL

Francisco Santay Santay
Treasurer
Immokalee, FL

Maria de la Luz Gonzalez
Parliamentarian
Arcadia, FL

Head Start / Early Head Start

Hiedi White
President
Moore Haven, FL

Carrie Johnson
Vice President
Palatka, FL

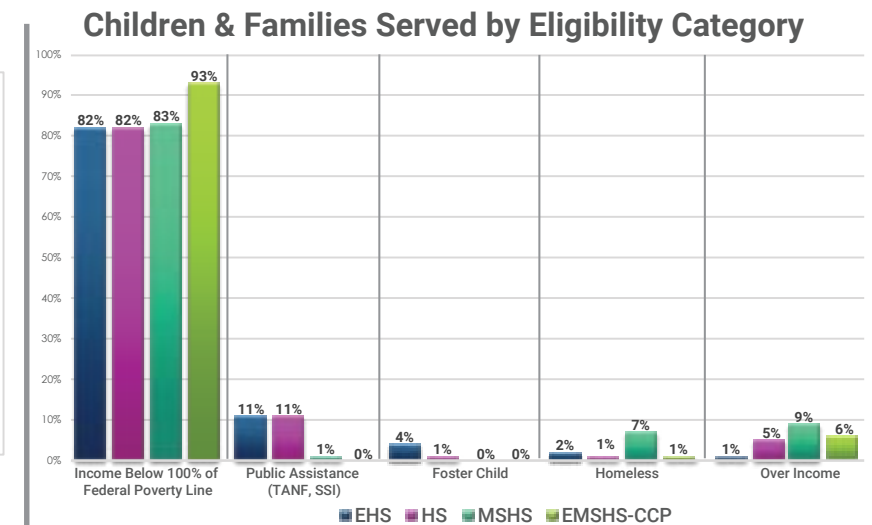
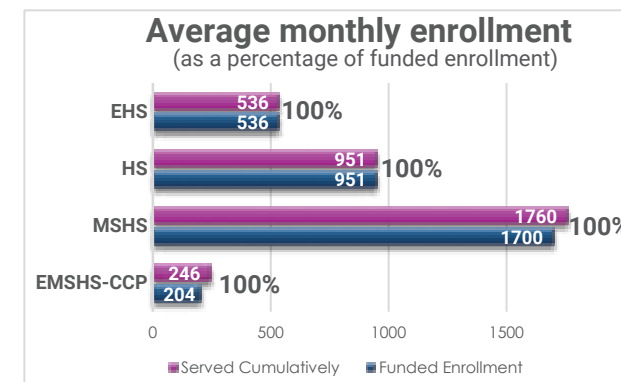
Felecia McClendon
Secretary
Palatka, FL

Gloria Pacheco
Treasurer
Immokalee, FL

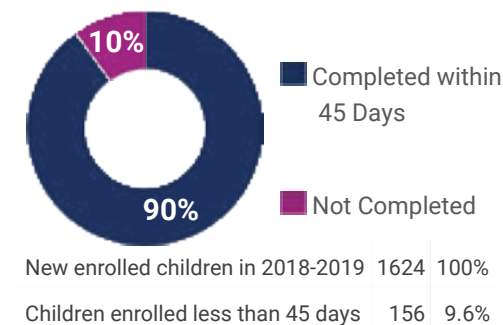
Head Start Statistics

Data collected between 8/1/18 - 7/31/19 for all Head Start programs.

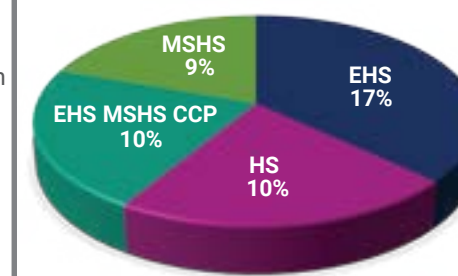
Data reflects staff employed, children / families enrolled and services provided.



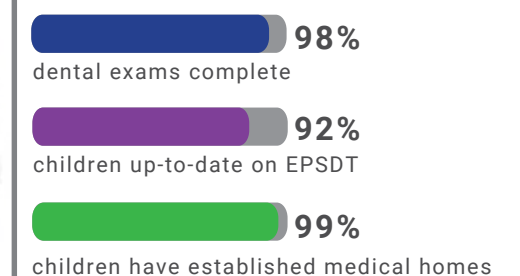
Developmental Screenings



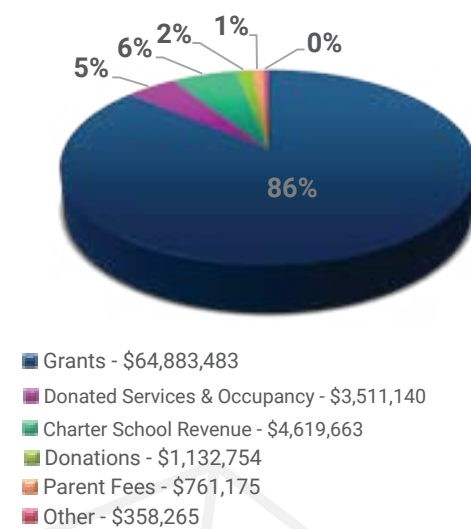
Percentage of Children Served with Diagnosed Disabilities



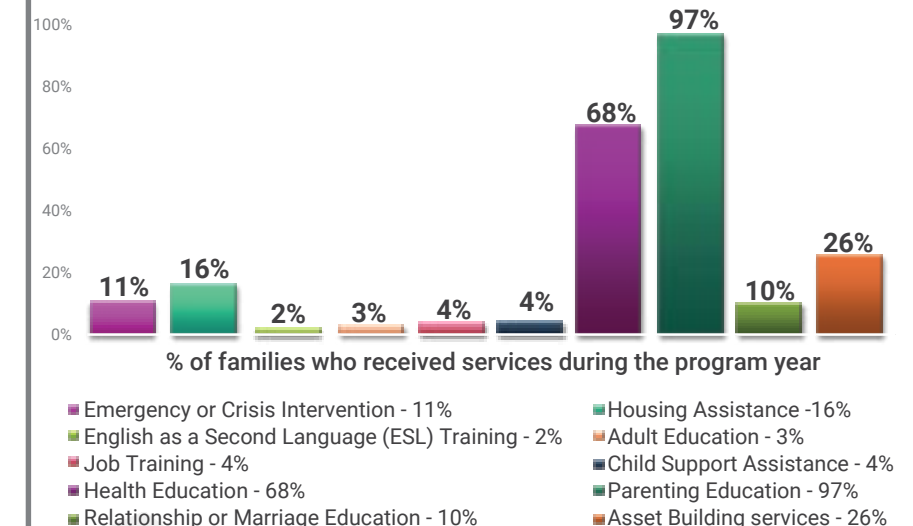
Health Services



RCMA Public and Private Funds



% of Families Who Received Services by Service Type



Our Contributors

\$500,000+

Naples Children and Education Fund

\$100,000 - \$499,999

Save the Children
United Way Miami Dade
Children's Services Council of Palm Beach County
Board of County Commissioners, Indian River County
Miami Dade Department of Human Services
United Way Suncoast
Southwest Florida Community Foundation
The Children's Trust

\$50,000 - \$99,999

Lipman Family Farms
UnidosUS
United Way of Collier County

\$25,000 - \$49,999

The Bernard A. Egan Foundation, Inc.
Community Foundation of Tampa Bay, Inc.
John's Island Foundation, Inc.
John's Island Community Service League
The Spurlino Foundation
A L Mailman Family Foundation

\$10,000 - \$24,999

Wish Farms
David Retik Christopher Mello Foundation
Quail Valley Charities, Inc.
Mr. and Mrs. Larry Salustro
The Richard M. Schulze Family Foundation
Ag Angels Inc.
United Way of Indian River
Dr. and Mrs. Morgan Roberts
Ms. Bland Jensen
Food & Supply Source
Duda & Sons, Inc. and Subsidiaries
The Community Church of Vero Beach
Mr. and Mrs. William Ferrari
Mr. and Mrs. Bill Coats Jr.
The League Club, Inc.
Monte Package Company

\$5,000 - \$9,999

Florida Fruit & Vegetable Association
M.E. Wilson Company, Inc.
The Benevity Community Impact Fund
Tim and Linda Adams Charitable Fund
Mr. and Mrs. Thomas Gaffney
The Patterson Foundation
Florida Specialty Crop Foundation
The Ferdinand & Ann Duda Foundation
Mr. and Mrs. Ronald Cox
Plant Food Systems, Inc.
HCBeck
Mr. and Mrs. Paul Covill
Bayer CropScience - Stewardship
Mabel and Ellsworth Simmons Charitable Foundation, Inc.

Ag-Mart Produce, Inc.
Allegany Franciscan Foundation Tampa Bay, Inc
Westfield Insurance Foundation
Arthrex , Inc.

\$1,000 - \$4,999

Florida Tomato Exchange
The Bridge Fund Inc.
Wild Goose Farms LLC
Gargiulo, Inc.
Construction Technology Group Foundation, Inc.
Norris Family Charitable Foundation Trust
Tom & Edna Campbell Fund
Dr. Dale S. Kammerlohr
Marvin and Norma Hathaway Foundation
Florida's Natural Growers Foundation, Inc.
ATP Logistics, Inc
Silicon Valley Community Foundation
The Alex & Agnes O. McIntosh Foundation
Mr. and Mrs. Todd A. Raker
Farm Credit of Central Florida, FLCA
Mr. Carl Von Dem Bussche
Garcia & Ortiz , P.A.
US Managed Care Services LLC
Amalie Oil Company
Sherloq Group, Inc.
Maxco Supply, Inc.
Fischbach Land Company LLC
John J. Jerue Truck Broker, Inc.
The Prudential Foundation Matching Gifts
Tropicana Manufacturing Company
RCS Company of Tampa, Inc.
Main Street Produce
Patterson Companies
Mr. Byron Donalds
Sonoco
CMR Construction and Roofing
St. Augustine of Canterbury Episcopal Church
The Education Foundation of Collier County
Mr. Stephen H. Mahle
Dr. and Mrs. Fritz M. Roka
American Institute of Chemical Engineers
Baldwin Krystyn Sherman
Prager Metis CPAs, LLC
West Coast Tomato, Inc.
Foley & Lardner LLP
Mr. and Mrs. Daniel P. Behuniak
Carden & Associates
Mrs. and Mr. Ruth E. Million
Howard Fertilizer & Chemical
Driscoll Strawberry Associates
Ms. Jan Hyman
Mr. and Mrs. Douglas Graybill
James Irrigation
Everglades Equipment Group
Reservoir Bar, Inc.
Covill McShane Family Fund
Highland Precision Agriculture, LLC
Indian River Community Foundation
Dr. Susan E. Halbert
Mr. and Mrs. Patrick Leary
St. John United Methodist Church
TriEst Ag Group, Inc.
Mr. and Ms. Thomas MacDonald
Champion For Children Foundation
Hope Fund For Children of Southshore Inc.

YourCause, LLC
Florida Strawberry Festival, Inc.
United States Sugar Corporation
Collier Enterprises Management, Inc.
Procacci Brothers Sales Corp.
Branch Banking and Trust Company/McGriff Insurance Services
Naples Heritage Golf & Country Club
Lakeshore Learning Materials
Complete Restaurant Equipment
National Educational Systems, Inc.
Florida Gulf Coast University Foundation
The Royal Foundation, Inc.
Mr. and Mrs. Art and Teresa Craig
Clark Family Fund
Ms. Mary P. Graves
Consolidated Citrus Ltd Partnership
DiMare Company
Ms. Medora Krome
Mr. James Cavaliere
Mr. and Ms. Robert L. Reed
Ms. Anne Hunt Phillips
Six Ls Packing Company, Inc
Guardian Life Insurance Company
Royal Interpack of North America, Inc.
Ms. Julie C. Wooley
Plymouth Congregational Church

\$500 - \$999

Florida Farm Bureau
Enfamilia, Inc.
PGIM REF Agriculture Finance
Southern Gardens Citrus Holding, Corp
Ms. Sherry Cox
Probinsky, Chavez & Cole
Mr. Morris J. Weinberg and Ms. Rosemary Armstrong
Fryed Egg Productions
Pound Ridge Community Church
Dundee Citrus Growers Association
Ms. Barbara Rollason
Miami Foundation
Dade City Learning Center
Arley Therapy Services LLC
Mr. and Mrs. Rick Ward
Pretty Island Managment Co. DBA Rock Creek RV Resort
Crowley Customized Brokers
Livingston's Air, Inc.
Cutrale Citrus Juices
Jarrett-Scott Ford
Hillsborough County Sheriff's Office
Wedgworth Farms
Ms. Marilyn Schambach
Mr. and Mrs. Charles W. Talcott
Florida Citrus Mutual
Mr. and Mrs. Robert V. Rupp
Mr. Albert Silva
Ms. Ruth Moore
DeBartolo Family Foundation
Mr. and Mrs. Salvador Robles de Melendez, Ph.D.
Hillsborough County Farm Bureau
Wal-Mart
Mr. Paul DiMare
Konica Minolta Business Solutions U.S.A.
Mr. and Mrs. Michael D. Rhoads
Mr. and Mrs. Richard L. Hanas
Mary & Bob Sierra Family Foundation, Inc.
AG Labor LLC
Mr. and Mrs. Mark Yaffe
SAD Foundation
Ms. Doreen Bray
Joyce and Reyes Law Firm, P.A.
Chalmers & Co.
Greater Tampa Bowling Association
Mr. Branshaw and Mrs. Sharoky
Mr. and Ms. Joseph Lopez

Sulzer Inc.
Nathel & Nathel, Inc.
Mr. and Mrs. Paul R. Moore
Total Quality Logistics
Temp.Labor, LLC
JLC Farms, Inc.
Florida Insurance Center
Ms. Robin Moch
Mr. and Mrs. Jim Erb
Mr and Ms. Douglas Titus
Mr. Ray Rollyson
H2A Workforce & Consulting LLC
Integrated Graphics
Saunders Real Estate
Council-Oxford, Inc
Handy Can Sanitation Services
Mrs. Erika Rachal
G & D Farms
Wheeler Farms, Inc
Cunningham and Eliot Family Fund

\$250 - \$499

Central Florida Charter Athletic League
Ms. Misty Smith
Ms. Sharon K. Lillis
Mr. and Mrs. Jeff Ralph
Mr. and Mrs. Dean Young
Hunter Business Law
Mr. Malcolm L. Greeno
DiMare Fresh Produce, Inc.
Mr. and Mrs. Robert Bridges
ITW GSE, Inc.
US Sugar Corporation
DeSoto County Literacy Council, Inc.
The Royal Companies
Ms. Priscilla Lee
Mr. Mauricio Aguirre
Fred's Award World
Mr. and Mrs. Lee N. Blatt
Ms. Natalie Jackson
Mr. and Mrs. Charles Caito
Mr. and Mrs. Michael Simon
Sega Drywall, Inc.
Sifuentes Farms, Inc.
Primus Auditing Group, Inc.
Ms. Leticia Gonzalez
Anonymous Donors
Carraway Consulting
Constructive Playthings
Apex Data Solutions, LCC
Mr. Richard W. Pringle, P.A.
Mr. and Mrs. Abel Vargas
Network for Good
Mightycause
Mr. Francis Van Houten
Ms. Kathleen Gunn
Mr. and Ms. Seth M. Schimmel
Body Shapers of Tampa Bay, Inc.
GFWV Woman's Club of New Tampa
Marco Office Supply, Furniture and Printing Incd
Mr. and Ms. Lars Houmann
Mr. David and Carolyn Duda
Mr. and Mrs. Palmer B. Weeks Jr.
Mr. and Mrs. Fred B. Clayton
Rotary Club - Plant City
Florida Safari Adventure Inc.
Cleverex Systems, Inc.
Mr. Paul V. Tateo
Ms. Debra Reynolds
Mr. James Roberts
Ms. Cheryl Axelson
Community Foundation of Collier County
Reverend Frank S. Denton
Mr. Cornelius P. Cacho

Our Financials

Statements of Functional Expenses

Year ended June 30, 2019
(with summarized comparative totals for 2018)

	Programs	General and Support		Combined Totals	
	Total Program Services	Administrative	Fundraising	2019	2018
Personnel costs					
Salaries	\$ 38,438,629	\$ 3,801,764	\$ 119,513	\$ 42,359,906	\$ 40,739,233
Payroll taxes and fringe benefits	10,224,295	856,809	23,551	\$ 11,104,655	10,801,590
Total personnel costs	\$ 48,662,924	4,658,573	143,064	\$ 53,464,561	51,540,823
Contracted services					
Child care services	1,938,409	-	-	\$ 1,938,409	1,894,379
Other	323,797	79,130	22,900	\$ 425,827	400,293
Food	1,716,769	-	-	\$ 1,716,769	1,713,938
Supplies*	1,996,056	140,761	365	\$ 2,137,182	1,954,386
Consumable equipment	1,111,188	60,357	5,033	\$ 1,176,578	933,105
Transportation	659,882	59,990	-	\$ 719,872	727,176
Out of state travel	16,253	41,879	-	\$ 58,132	102,361
Occupancy costs	4,535,481	614,006	708	\$ 5,150,195	4,900,401
Donated space	3,456,134	-	-	\$ 3,456,134	3,443,175
In state travel	280,780	104,841	8,848	\$ 394,469	383,965
Health services	197,839	37,313	-	\$ 235,152	201,699
Interest	-	189,728	-	\$ 189,728	161,956
Conferences and workshops	873,942	65,677	2,419	\$ 942,038	819,582
Direct costs of fundraising events	-	-	140,083	\$ 140,083	116,424
Scholarships	20,000	-	-	\$ 20,000	18,000
Other expenses	764,939	326,748	14,352	\$ 1,106,039	1,427,740
Professional fees	17,894	325,766	-	\$ 343,660	242,917
Repairs and maintenance	275,134	42,466	270	\$ 317,870	336,762
Depreciation	1,637,540	1,404,023	-	\$ 3,041,563	3,160,252
Data processing	329,688	29,983	-	\$ 359,671	376,521
Uncollected child care fees	-	3,767	-	\$ 3,767	2,845
Totals	\$ 68,814,649	\$ 8,185,008	\$ 338,042	\$ 77,337,699	\$ 74,858,700
* Includes \$55,005 of donated supplies					

	Without Donor Restrictions	With Donor Restrictions	Combined Totals	
			2019	2018
Assets				
Current assets				
Cash and cash equivalents	\$ 2,507,027	\$ 147,041	\$ 2,654,068	\$ 2,732,885
Accounts receivable - grants	3,950,161		3,950,161	3,684,319
- other	5,380		5,380	25,514
- school boards	501,573		501,573	479,053
Prepaid expenses and other current assets	825,043		825,043	811,112
Total current assets	7,789,184	147,041	7,936,225	7,732,883
Property and equipment	13,215,365	7,231,201	20,446,566	22,478,171
Deposits and other assets				
Cash - sinking fund	937,968		937,968	940,033
Cash set aside for -				
Future health insurance claims	2,502,337		2,502,337	397,153
Building and utility deposits	66,738		66,738	68,133
Donated rental property	125,000		125,000	125,000
Total assets	\$ 24,636,592	\$ 7,378,242	\$32,014,834	\$31,741,373
Liabilities and net assets				
Liabilities				
Current liabilities				
Accounts payable and accrued expenses	\$ 2,007,396		\$ 2,007,396	\$ 1,935,560
Accrued payroll, vacation, sick leave and other expenses	5,861,299		5,861,299	3,595,018
Advances from funding agencies	581,412		581,412	733,082
Due to IUNC	526,708		526,708	0
Current portion of long-term debt	413,746		413,746	385,808
Total current liabilities	9,390,561		9,390,561	6,649,468
Long-term debt, less current portion	5,320,701		5,320,701	5,731,836
Total liabilities	14,711,262		14,711,262	12,381,304
Net Assets				
Board designated reserve for future health insurance cl	\$ 2,502,337		2,502,337	397,153
Other net assets	7,422,993	\$ 7,378,242	14,801,235	18,962,916
Total Net Assets	9,925,330	7,378,242	17,303,572	19,360,069
Total liabilities and net assets	\$ 24,636,592	\$ 7,378,242	\$32,014,834	\$31,741,373

Statements of Financial Position

Year ended June 30, 2019
(with summarized comparative totals for 2018)

Statements of Activities

Year ended June 30, 2019
(with summarized comparative totals for 2018)

	Without Donor Restrictions	With Donor Restrictions	Combined Totals	
			2019	2018
Revenues and Contributions				
Grants - federal, state and local agencies	\$ 63,484,115	\$ 507,170	\$ 63,991,285	\$ 61,233,427
- counties and municipalities	178,000		178,000	58,000
- charter schools revenues	4,619,663		4,619,663	4,560,083
Other revenue				
Child care fees	761,175		761,175	677,835
Rental Income	244,290		244,290	161,560
Interest, investment and other income	113,975		113,975	70,663
Fund raising events	443,298		443,298	383,956
Hurricane revenue	35,390	147,041	182,431	951,207
Contributions - Local	183,357	-	183,357	178,212
- Agriculture	17,254		17,254	34,000
- United Way	430,348		430,348	401,447
- Other	214,913		214,913	184,228
- for Charter Schools	375,351		375,351	481,898
Donated space, materials and services	3,511,140		3,511,140	3,503,269
Net assets released from restriction	1,623,553	(1,623,553)	-	-
	76,235,822	(969,342)	75,266,480	72,879,785
Functional Expenses				
Program services	68,814,649	-	68,814,649	66,857,022
General and administrative	8,185,008	-	8,185,008	7,654,682
Fund raising	338,042	-	338,042	346,996
	77,337,699	-	77,337,699	74,858,700
Excess (deficiency) of revenues and contributions over expenses	(1,101,877)	(969,342)	(2,071,219)	(1,978,915)
Other increases (decreases) in net assets	14,722		14,722	25,402
Change in net assets	(1,087,155)	(969,342)	(2,056,497)	(1,953,513)
Net assets - beginning of year	11,012,485	8,347,584	19,360,069	21,313,582
Net Assets - end of year	\$ 9,925,330	\$ 7,378,242	\$ 17,303,572	\$ 19,360,069



Redlands Christian Migrant Association
402 West Main Street
Immokalee, FL 34142

**Opening Doors
to Opportunities
since 1965**



5,472

children served
annually



68

child development
centers



Florida's largest
non-profit provider of
**early childhood
education**

3



charter schools



25 family child
care homes
&

6 child care
center partners

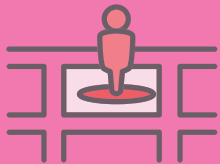
40,000+
Alumni



Migrant
& rural
low-income
families



21
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**\$75 million
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