



Redlands Christian Migrant Association

# ANNUAL REPORT 2017-2018





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## CONTENTS

BOARD OF DIRECTORS	P. 2
WHEN KIDS LAST OUT	P. 4
HOW SEPARATING FAMILIES DAMAGES CHILDREN	P. 6
ONE NIGHT, AND A 40-YEAR FRIGHT	P. 7
HIGHLIGHTS	P. 8
PUPPETS IN THE TOOLKIT	P. 10
FINANCIALS	P. 12
OUR CONTRIBUTORS	P. 14
OUR REACH	P. 16



### OUR MISSION

RCMA opens doors to opportunities through quality child care and education from crib to high school and beyond.



### OUR VISION

To be recognized as a national role model in preparing rural low-income children for leadership.



### OUR VALUES

- Compassion
- Opportunity
- Quality
- Respect

**On the cover:** Teacher Joselin Vasquez and 2-year-old Ana Maria enjoy the playground from LaBelle area.

## BOARD OF DIRECTORS

July 1, 2017 - June 30, 2018



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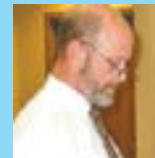
Retired Attorney  
Vero Beach, FL.



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**RICHARD W. PRINGLE, PA**

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**ILDA MARTINEZ**  
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Early Childhood Education  
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Orlando, FL.

## PARENT BOARD MEMBERS

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Plant City, FL.

#### **IRMA GONZALEZ**

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Immokalee, FL.

#### **MARICRUZ MARTINEZ**

Secretary  
Bethel Center  
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#### **BERNANDA LARA**

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#### **TIARELYS AGUILAR**

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#### **HUGO CAMPUZANO**

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### CHARTER SCHOOL PARENT LIAISONS

#### **FERNANDO CARRERA**

Immokalee Community School  
Immokalee, FL.

#### **MARIA JUAREZ**

Wimauma Academy  
Wimauma, FL.

#### **MARCELA ESTEVEZ**

Leadership Academy  
Wimauma, FL.

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Activist of Children and Families  
Naples, FL.

### **JOHN DINKEL**

Retired Attorney  
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### **FRED N. THOMAS, JR.**

Retired Public Administrator  
Immokalee, FL.

For a current list of Board members, visit [www.rcma.org](http://www.rcma.org)



# WHEN KIDS LASH OUT

*RCMA responds gently, lovingly - and with lots of questions*

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Charles\* was only 20 months old, yet he frightened his RCMA teachers. He would bite them, pinch them or pull their hair. Charles' most affectionate teacher drew his worst attacks.

Yet Charles spared his classmates. He was angry only at adults.

RCMA kids face fear daily. They come from low-income families, where stress can afflict those who are least able to understand it – much less cope with it. Some children are traumatized by the deportation or incarceration of a parent. Some wonder whether they will be evicted from home, shot at school or left hungry by a parent with an opioid addiction. Like Charles, some lash out.

RCMA responds with a long list of tactics focusing on a closer understanding of the children and their home lives.

At a private childcare center, Charles might have been promptly expelled. But not at RCMA.

“RCMA has been known to serve the children that no one else will,” said Isabel Garcia, RCMA’s interim executive director/ Head Start director. “Many times our centers get a bad reputation in the public schools because ‘the challenging children come from RCMA.’ But we say, ‘Yes, we serve them, because we care about making a difference in their lives.’ And we say that with pride.”

In Charles’ case, RCMA took the following steps in a matter of days:

- Charles’ teachers quickly met with a mentor teacher.
- She followed up by observing Charles and his classroom teacher over five days.
- The program coordinator, RCMA’s education expert for the area, observed Charles in class.
- A family support worker reviewed the results of Charles’ developmental screenings and visited Charles’ home.
- Charles’ mother was called in for a conference.
- Charles’ family visited the Florida State University College of Medicine in Immokalee, where a psychologist observed Charles for an hour.
- RCMA consulted with a behavior analyst from Naples.
- All RCMA staff involved with Charles collaborated on a plan for helping him.

One thing was not done. RCMA never punished Charles. He wasn’t spanked, humiliated or frightened. Nobody threatened Charles with time out or the loss of privileges such as snacks or playground time.

Instead, RCMA employed gentle, loving techniques spelled out in its 80-page Positive Guidance Notebook.



Angie Granadero, an RCMA early childhood specialist, visits with two RCMA preschoolers in Immokalee.

Last year, RCMA served more than 5,600 children ages 0-5. About four percent came from homeless families. About two percent arrived at RCMA via foster care. About 7 percent had been identified by the Department of Children and Families as being at risk of abuse, neglect or abandonment. All of these arrived with negative memories that no child should have.

Given such fragile, young children, RCMA's services often far eclipse the traditional definition of child care.

RCMA employs professional problem-solvers called "family support workers" at every childcare center. They work with families to help them solve myriad problems ranging from health to housing, finances to immigration status. FSWs encourage parents to approach problems through step-by-step goal-setting.

Eileen\* is a mother of six. Her 2-year-old son is enrolled at RCMA's Plant City Child Development Center, which qualifies her family for help from a family-support worker.

Eileen was pregnant last winter when her husband was deported to Mexico. She became the family's only breadwinner.

"RCMA took me to the hospital when my baby was born," she said. "They picked me up after I had

my baby, and brought me home. RCMA helped me with food, diapers and gift cards to buy medicine. They helped me pay the rent. They took me and my children to medical appointments."

In the process of arranging such services, RCMA's FSWs and teachers explore potentially stressful factors in the children's home lives.

That's how staff in Immokalee developed insights about Charles' aggression.

Charles' father lives in Haiti. Charles was born in New York, then moved with his mother to Immokalee last year. Mom cooks in a local café, often working 12-hour days.

So Charles has experienced a succession of baby-sitters, who applied varying tactics of childcare and discipline. After staying with a disciplinarian, Charles turned violent at RCMA last February.

Eventually, Charles calmed down through the efforts of teachers who employed a balance of love and rules. They implemented a firm daily routine for Charles, and helped his mother to do the same at his home.

"The anger's still there," said Angie Granadero, an early childhood specialist at Charles' childcare center. "But he's doing better."

# HOW SEPARATING FAMILIES DAMAGES CHILDREN



**Javier Rosado**  
Director of Clinical Research  
Center for Child Stress and Health  
Immokalee

IMMOKALEE – When people sense a physical threat, a brain structure called the “amygdala” automatically sends them into a “fight or flight” mode.

But what happens if the fear is so profound that it persists long after the threat has subsided? What if the amygdala cannot settle back into the “all’s well” mode?

Researchers call this “toxic stress.” They see it a lot in children whose parents have been taken away by immigration police.

“It could have a lifelong effect,” said Javier Rosado. “The risk for a developmental delay increases significantly.”

Rosado is director of clinical research at the Center for Child Stress and Health in Immokalee. A program of the Florida State University College of Medicine, the center aims to help local families treat and prevent toxic stress. Through grant funding, the Center is in the process of training all RCMA teachers about toxic stress, and is developing study and treatment techniques for farmworkers’ children nationwide. Rosado has participated in workshops for RCMA.

Rosado notes that the younger a child is, the more severe is the effect of separation.

“Children ages zero to three in particular are vulnerable,” Rosado said. “Their brain is literally forming. Toxic stress potentially has lifelong consequences in that child’s behavior.”

The stress inflicted on a child when he or she is separated from a parent has been a prime topic in Florida immigrant communities this year, ever since the Trump Administration last spring began separating members of unauthorized immigrant families at border crossings.

However, the impact on children can be equally severe when a parent is arrested or deported in Florida.

It usually occurs suddenly and unexpectedly. And it’s difficult to explain to the child.

Rosado has worked with Michael\*, 11, a student at Immokalee Community School. Michael was in the car when his father was arrested. The father was deported several months later.

In his absence, the family’s income shrank. Michael’s mother became the family breadwinner, living in fear that she, too, could be deported. She limited her travels, and the family lived in relative isolation. The lack of social support aggravated Michael’s stress. He became depressed and defiant; his school grades dropped.

RCMA connected Michael with Rosado for treatment. Over nine months, Rosado helped Michael understand the immigration system and his father’s deportation. Michael became less aggressive and better at managing his emotions. After a year away, the father returned. That, too, required adjustments, and Rosado helped.

Rosado has a message for RCMA teachers, especially those caring for preschool-age children who are shattered by the loss of a parent.

“Never underestimate how much impact you can have when you form an attachment and become a supportive person to that child,” Rosado said.

“Your teachers are changing and saving these children’s lives.”

# ONE NIGHT, AND A 40-YEAR FRIGHT



**Isabel Garcia**

RCMA's interim executive director/  
head start director

I am a rational woman, living a life filled with responsibility. But on rare occasions, I am 9 years old again, trembling with fear.

This dates back nearly 40 years. During my childhood, my father and uncles led a large crew of farmworkers as they migrated from Florida's orange groves to North Carolina's tobacco fields to Maryland's peach orchards.

In Maryland, our extended family stayed in a big house in the orchard. One day, the men heard that authorities were planning to raid our camp. If it happened, our fathers instructed the workers, then they should run into the orchard and hide.

As for our family, we children were put to bed while my father and uncles sat on the porch all night – with shotguns. How could we sleep? I spent the night shaking and crying.

As it turned out, it was a false alarm; the expected confrontation never happened.

Yet to this day, I'm uncomfortable around immigration police such as the U.S. Border Patrol and Immigration and Customs Enforcement. And I'm a U.S. citizen, born in Florida!

I visited Mexico a few years ago and found myself near checkpoints staffed by uniformed agents of the Border Patrol and Immigration & Customs Enforcement. I immediately grew tense and nervous. Once again, I trembled, struggling to calm down.

However unnerving this is, I see some value in this latent fear. It reminds me how sensitive young children are, especially those growing up amidst the rigors of poverty. I know first-hand how lasting their traumas can be.

This, in turn, renews my appreciation for our staff.

As you can see in the accompanying articles, we have teachers with infinite patience and love. We have family-support workers who can help families unravel crisis after crisis.

Collectively, they have learned from decades of experience that if a child is unruly, it's time to ask some sensitive, sympathetic questions.



Young Isabel Garcia

# HIGHLIGHTS

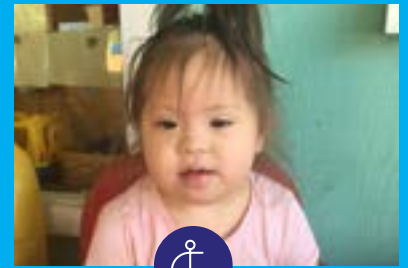
July 1, 2017 - June 30, 2018



RCMA served more than **6,462** children during the fiscal year.



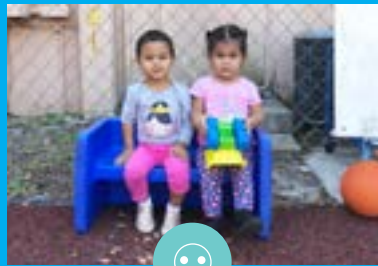
In the wake of Hurricane Irma, Immokalee residents converged on RCMA's headquarters complex for the community's first hot meals; RCMA became a **hub** of Immokalee's recovery efforts.



RCMA served **443** children with disabilities.



Gloria Padilla, a senior staff member in Immokalee, received a **commendation** in the *Congressional Record* for her tireless efforts to aid victims of Hurricane Irma.

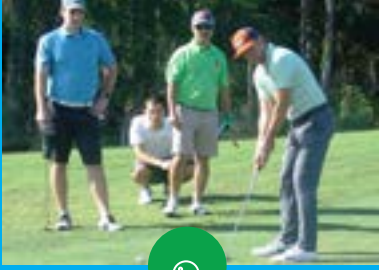


Some **877** children were left on a waiting list because RCMA lacked the capacity or resources to serve them.



Isabel Garcia, an RCMA employee since her high school days, stepped up as **interim executive director/ head start director** following the departure of Gayane Stepanian.





The annual Lipman Golf Classic in Naples attracted *88 golfers* and raised nearly **\$63,000** for RCMA.



The annual Strawberry Picking Challenge, staged by Wish Farms in Plant City, raised nearly **\$100,000** for RCMA.



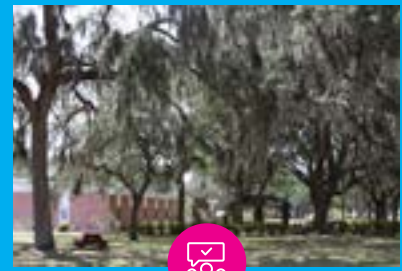
Students at an RCMA elementary school south of Tampa - who have posted some of the best math results in Florida - won a national competition involving online math games, along with **\$15,000** for their school.



RCMA accepted some **\$712,000** in hurricane relief donations, and used it to help low-income families recover from storm damage.



RCMA returned in style to the Highway Park neighborhood of Lake Placid, where it lost a lease in 2008, opening a **\$1.1 million** childcare center.



For **\$2.1 million**, RCMA bought 34 acres, the former campus of a Bible college south of Lakeland, with plans to address the growing farmworker demand for childcare and elementary education in the area.

# PUPPETS IN THE TOOLKIT

*RCMA finds a new way to teach preschoolers*

Polly the Pig and Chester the Raccoon have joined RCMA's teaching staff.

They are puppets and their arrival was the brainchild of Patricia Wiggins, an inclusion coach who helps RCMA childcare centers to fully involve their children with disabilities in classroom life. Wiggins began researching the idea last year. She learned that puppets aligned with RCMA's Head Start-approved curriculum and had proven effective in teaching coping strategies. RCMA ordered dozens, and they have made a splash.

Soon after a training session in September, an RCMA manager made a spur-of-the-moment decision to bring her new puppet, Polly the Pig, into a classroom of 3-year-olds in LaBelle. The children were riveted.

Inclusion Manager Shawne Thomas had one child in mind. Jack\* tended to address any problem with blood-curdling screams. So

with the children gathered closely around, Thomas and Polly the Pig discussed frustrations and alternatives to screaming, such as asking an adult for help.

Later in the day, something bothered Jack. He began to scream, then clapped his hand over his mouth. Jack didn't want Polly the Pig to hear him.

Through this fall, puppets have been used to teach empathy, sharing, turn-taking, collaborative play, understanding your emotions and asking for help.

In Sebring, children bring food for Chester the Raccoon, and cover him at the end of the day so he won't be cold overnight. During a fire drill, they expressed concern to their teacher, Aida Torres, that Chester had been left in the building.

"They totally act like this is a real live thing," Thomas said.

Camarion Hankerson, 5, and his teacher, Aida Torres, play with Torres' puppet, Chester the Raccoon at RCMA's childcare center in Sebring.



Join us for our:

# 20<sup>th</sup>

ANNIVERSARY

*Golf Classic*

Benefiting the children of

**May 4, 2019**  
 Registration begins 7:30am  
 Shotgun begins 8:30am

**Naples Heritage Golf and Country Club**  
 8150 Heritage Club Way  
 Naples, Florida 34112

**Sponsorships available**

For registration: Clay Hollenkamp (813)215-5803 cr@rcma.org	For more info : Misty Smith 1.800.282.6540 www.rcma.org
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When you participate in the Lipman Golf Classic, you help nearly 6,500 children each day to learn their way out of poverty.

## WHY THE \* ?

The asterisk next to a name in these articles means the person's true name was changed.

Nearly all children enrolled in RCMA childcare programs or charter schools are U.S. citizens, but many parents are not. We are protecting their identities to keep them with their children.

In the midst of an immigration debate that is emotional and multi-faceted, RCMA follows a single ironclad truth: Separating children from their parents is devastating to the children.



# FINANCIALS

## Redlands Christian Migrant Association, Inc.

(A not-for-profit organization)

### Statement of functional expenses

For the year ended June 30, 2018

(With summarized comparative totals for 2017)

	Programs		General and Support		Combined Totals
	Total Program Services	Administrative	Fund Raising	2018	
Personnel costs					
Salaries	\$ 37,092,185	\$ 3,494,943	\$ 152,105	\$ 40,739,233	
Payroll taxes and fringe benefits	9,596,695	1,175,937	28,958	\$ 10,801,590	
Total personnel costs	46,688,880	4,670,880	181,063	\$ 51,540,823	
Contracted services					
Childcare services	1,894,379	-	-	\$ 1,894,379	
Other	220,982	172,413	6,899	\$ 400,294	
Food	1,713,938	-	-	\$ 1,713,938	
Supplies*	1,858,197	96,098	92	\$ 1,954,387	
Consumable equipment	855,861	77,031	213	\$ 933,105	
Transportation	667,619	59,556	-	\$ 727,175	
Out of state travel	67,500	34,154	707	\$ 102,361	
Occupancy costs	4,643,980	255,735	686	\$ 4,900,401	
Donated space	3,443,175	-	-	\$ 3,443,175	
In state travel	288,921	82,515	12,528	\$ 383,964	
Health services	171,090	30,609	-	\$ 201,699	
Interest	-	161,956	-	\$ 161,956	
Conferences and workshops	742,413	73,639	3,530	\$ 819,582	
Direct costs of fund raising events	-	-	116,424	\$ 116,424	
Scholarships	18,000	-	-	\$ 18,000	
Other expenses	1,132,244	270,846	24,650	\$ 1,427,740	
Professional fees	25,122	217,795	-	\$ 242,917	
Repairs and maintenance	279,818	56,740	204	\$ 336,762	
Depreciation	1,797,513	1,362,739	-	\$ 3,160,252	
Data processing	347,390	29,131	-	\$ 376,521	
Uncollected childcare fees	-	2,845	-	\$ 2,845	
	<u>\$ 66,857,022</u>	<u>\$ 7,654,682</u>	<u>\$ 346,996</u>	<u>\$ 74,858,700</u>	

\* Includes \$59,096 of donated supplies

**Redlands Christian Migrant Association, Inc.**  
(A not-for-profit organization)

**Statement of financial position**

For the year ended June 30, 2018

(With summarized comparative totals for 2017)

	Unrestricted	Temporarily Restricted	Combined Totals	
			2018	2017
<b>Revenues and Contributions</b>				
Grants - federal, state and local agencies	\$ 60,321,606	\$ 911,821	\$ 61,233,427	\$ 59,927,130
- counties and municipalities	58,000		58,000	118,000
- charter schools revenues	4,560,083		4,560,083	4,508,071
Other revenues:				
Childcare fees	677,835		677,835	785,734
Rental Income	161,560		161,560	20,965
Interest, investment and other income	70,663		70,663	180,783
Fund raising events	383,956		383,956	392,717
Hurricane revenue	783,974	167,233	951,207	-
Contributions - Local	162,745	15,467	178,212	180,827
- Agriculture	34,000		34,000	40,596
- United Way	401,447		401,447	422,764
- Other	184,228		184,228	133,933
- for Charter Schools	481,898		481,898	515,163
Donated services and occupancy costs	3,503,269		3,503,269	3,406,487
	71,785,264	1,094,521	72,879,785	70,633,170
<b>Functional Expenses</b>				
Program services	66,857,022	-	66,857,022	63,865,340
General and administrative	7,654,682	-	7,654,682	6,980,061
Fund raising	346,996	-	346,996	265,322
	74,858,700	-	74,858,700	71,110,723
<b>Excess of revenues and contributions over expenses</b>	<b>(3,073,436)</b>	<b>1,094,521</b>	<b>(1,978,915)</b>	<b>(477,553)</b>
<b>Other increases (decreases) in net assets:</b>				
Net assets released from restriction	1,606,304	(1,606,304)		
Other increases in net assets	25,402		25,402	109,669
<b>Net Increase in Net Assets</b>	<b>(1,441,730)</b>	<b>(511,783)</b>	<b>(1,953,513)</b>	<b>(367,884)</b>
Net assets - beginning of year	12,454,215	8,859,367	21,313,582	21,681,466
<b>Net Assets - end of year</b>	<b>\$ 11,012,485</b>	<b>\$ 8,347,584</b>	<b>\$ 19,360,069</b>	<b>\$ 21,313,582</b>

\*Certain amounts have been reclassified for comparative purposes

# OUR CONTRIBUTORS

## \$100,000 - \$499,999

Board of County Commissioners, Indian River County  
Florida Specialty Crop Foundation  
Naples Children & Education Foundation  
Save the Children  
The Children's Trust  
The Spurlino Foundation  
United Way of Miami Dade  
United Way Suncoast  
Wish Farms

## \$50,000 - \$99,999

Children's Services Council of Palm Beach County  
Community Foundation of Tampa Bay, Inc.  
Lipman Family Farms  
UnidosUS  
United Way Of Central Florida  
United Way of Collier County  
Eileen M. Forde

## \$25,000 - \$49,999

Community Foundation of Northern Colorado  
David Retik Christopher Mello Foundation  
John's Island Foundation, Inc.  
Miami Foundation  
Nutter, McClennen & Fish LLP  
Southwest Florida Community Foundation  
The Bernard A. Egan Foundation, Inc.

## \$10,000 - \$24,999

Ag Angels Inc.  
A.L. Mailman Family Foundation  
Apex Data Solutions, LCC  
Board of County Commissioners, Hillsborough County  
Church World Service, Inc.  
Community Foundation of Collier County  
District Board of Trustees, Miami Dade College  
Duda & Sons, Inc. and Subsidiaries  
Food & Supply Source  
Immokalee Non Profit Housing, Inc.  
Interiors by Steven G.  
John's Island Community Service League  
Matific USA  
Monte Package Company  
Ocean Reef Community Foundation, Inc.  
Quail Valley Charities, Inc.  
Richard M. Schulze Family Foundation  
Solidarity Giving  
The Agua Fund  
United Way of Lee, Hendry, and Glades Counties  
United Way of Indian River  
Bland Jensen  
Katherine G. Sproul  
Michael J. Katin  
Morgan & Nora Roberts  
Thomas F. & Donna L. Gaffney  
William & Marianne Ferrari

## \$5,000 - \$9,999

Ag-Mart Produce, Inc.  
Arthrex, Inc.  
Big Bend Charity Golf Fund  
Board of County Commissioners, Palm Beach County  
Bryson Foundation, LTD  
Driscoll Strawberry Associates  
Early Learning Coalition of Pasco & Hernando Counties  
Farm Credit of Florida  
Florida Fruit & Vegetable Association  
Florida Sweet Corn Exchange  
Florida's Natural Growers Foundation, Inc.  
Interfaith Social Action Council, Inc.  
Mabel and Ellsworth Simmons Charitable Foundation, Inc.  
PepsiCo  
Plant Food Systems, Inc.  
Publix Super Markets Charities, Inc.  
St. Agnes Catholic Church  
The Bridge Fund Inc.  
The Ferdinand & Ann Duda Foundation  
Westfield Insurance Foundation  
Alfred Estrada  
Anneliese Duncan  
Bill & Phyllis Coats  
Dylan Lobo  
Gary Ellis  
Kathleen A. Mattes  
Paul & Stella B. Covill  
Thomas R. & Joy M. Jackson  
U.S. Representative Mario Diaz-Balart

## \$1,000 - \$4,999

A&B Packing Equipment Inc  
Academy of the Holy Names  
AG Labor LLC  
Amalie Oil Company  
American Institute of Chemical Engineers  
ATP Logistics, Inc  
Baldwin Krystyn Sherman  
Barron Collier Jr. Foundation, Inc.  
Bat Yam Temple of The Islands  
BB&T Charitable  
Blitstein Design Associates  
Center State Bank  
Champion For Children Foundation  
Clark Family Fund  
CoBank- Sharing Success Program  
Collier Enterprises Management, Inc.  
Complete Restaurant Equipment  
Construction Technology Group Foundation, Inc.  
Ehrlich Pest Control  
Element Three  
Emmanuel Evangelical Lutheran Church  
Everglades Equipment Group  
Farm Credit of Central Florida, FLCA  
Fischbach Land Company LLC

Florida Gulf Coast University Foundation  
Florida Strawberry Festival, Inc.  
Florida Strawberry Research & Education Foundation  
Florida Tomato Exchange  
Florida Work Comp Specialist Inc.  
Foley & Lardner LLP  
Fort Myers Seventh Day Adventist Church  
Garcia & Ortiz , P.A.  
Gargiulo, Inc.  
Homestead-Miami Speedway  
Howard Fertilizer & Chemical  
International Paper  
James Irrigation  
Jarrett-Scott Ford  
John J. Jerue Truck Broker, Inc.  
Lakeshore Learning Materials  
M.E. Wilson Company, Inc.  
Main Street Produce  
Maxco Supply, Inc.  
Naples Heritage Golf & Country Club  
National Educational Systems, Inc.  
Nelson Family Fund  
Network For Good  
New Tampa Chiropractic and Injury Center  
Norris Family Charitable Foundation Trust  
Paradise, Inc.  
Patterson Companies  
Pavese Law Firm  
Peace River Packing Company  
Peninsula Packing Company  
Procacci Brothers  
Publix Super Markets, Inc. - Lakeland  
RCS Company of Tampa, Inc.  
Sherloq Group, Inc.  
Spring Valley Farms, LLC  
St. Augustine of Canterbury Episcopal Church  
St. John United Methodist Church  
STAPLES  
Staples Foundation, Inc.  
Sun Microstamping Technologies  
Temp.Labor, LLC  
The Community Church of Vero Beach  
The Royal Foundation, Inc.  
The Saint Paul Foundation  
Tropicana Manufacturing Company  
Trucom Inc.  
US Managed Care Services LLC  
US Sugar Corporation  
Valent BioSciences  
Wedgworth Farms  
Art & Teresa R. Craig  
Bonnie Raitt  
Brad & Patricia Young  
Bryan Clarke  
Carl Von Dem Bussche  
Catherine R. Sharoky & David Branshaw  
Charles A. & Sandy Abookire

Charles W. & Catherine Talcott  
Dale S. Kammerlohr  
Daniel P. & Georgia S. Behuniak  
Deborah Garcia  
Douglas & Lesia K. Graybill  
F. M. & Maybian Gloth  
Fritz M. & Cynthia A. Roka  
Hector Cruz  
Janet A. & Larry R. Chappel  
Juana Brown  
Karen Green  
Katherine Bateman  
Kathi Kensinger  
Kathleen & Ryan Roehm  
Keith & Jane Warrelmann  
Keith Barber  
Larry & Susan Salustro  
Linda A. & Timothy Adams  
Linda J. Brandis  
Marilyn Montgomery  
Marjorie C. Van Houten  
Medora Krome  
Melinda Lusch  
Norma J. & Marvin L. Hathaway  
Pete Berlowitz  
Ray Rollyson  
Rick Melnick  
Robert & Penelope Gipson  
Ruth E. & Jerry M. Million  
Sean Carney  
Sherry Cox  
Stephen Gurba  
Stephen H. Mahle  
Todd A. & Judy A. Raker  
Todd Taylor  
William & Joan W. Laimbeer

#### \$500 - \$999

Chalmers & Co.  
Country Side Propane, Inc.  
Crowley Customized Brokers  
DeBartolo Family Foundation  
DiMare Fresh, Inc.  
DiMare Homestead  
Dundee Citrus Growers Association  
Florida Citrus Mutual  
Florida Farm Bureau  
Florida SouthWestern State College  
Glades Crop Care, Inc.  
Greater Tampa Bowling Association  
Hillsborough County Sheriff's Office  
Hispanic Connect Market Research  
Immanuel Baptist Church  
Interline Brands  
JLC Farms, Inc.  
Joyce and Reyes Law Firm, P.A.

Kaplan Early Learning Company  
Knights of Columbus - Council 7091  
McDonalds  
O'Brien Family Farms, LLC  
Pound Ridge Community Church Women's Group  
Prager Metis CPAs, LLC  
Pridgen Realty  
Publix Super Markets Charities, Inc.  
Rabo Agrifinance, Inc.  
SAD Foundation  
Sally E McRorie Family Trust  
Seminole Casino - Immokalee  
Southern Gardens Citrus Processing  
Specialized Property Services  
Sulzer Inc.  
Total Quality Logistics  
TriEst Ag Group, Inc.  
West Coast Tomato, Inc.  
Westat  
Agnes Nall  
Andrew T. Koukoulis  
Barbara Rollason  
Bernard W. & Elaine P. Lester  
Beth K. Swain  
Bob Wells  
David B. & Shandon S. Land  
Doreen Bray  
Douglas & Robyn Titus  
J. R. Sierra  
James & Charlane Mowery  
Jeff & Lee M. Ralph  
Jim & Helen Erb  
Joseph & Angela Lopez  
Joseph T. & Eugenia R. Sefcik  
Kathleen Kircher  
Kay D. & Patrick D. Leary  
Keith Jones  
Kitley S. Covill & Thomas A. McShane  
Lant B. & Amanda N. Davis  
Mark & Christel Yaffe  
Morris J. Weinberg & Rosemary Armstrong  
Pam K. & William P. Bissett  
Paul R. & Julia Moore  
Priscilla Lee  
Richard L. & Susan Hanas  
Robert V. & Nancy F. Rupp  
Salvador & Wilma Melendez  
Sharon K. Lillis  
Stephen & Crystal Whitescarver  
Susan E. Halbert

#### \$250 - \$499

Action Together Suncoast  
All in One Commercial Cleaning Services, Inc.  
Bob and Becky Allen Fund

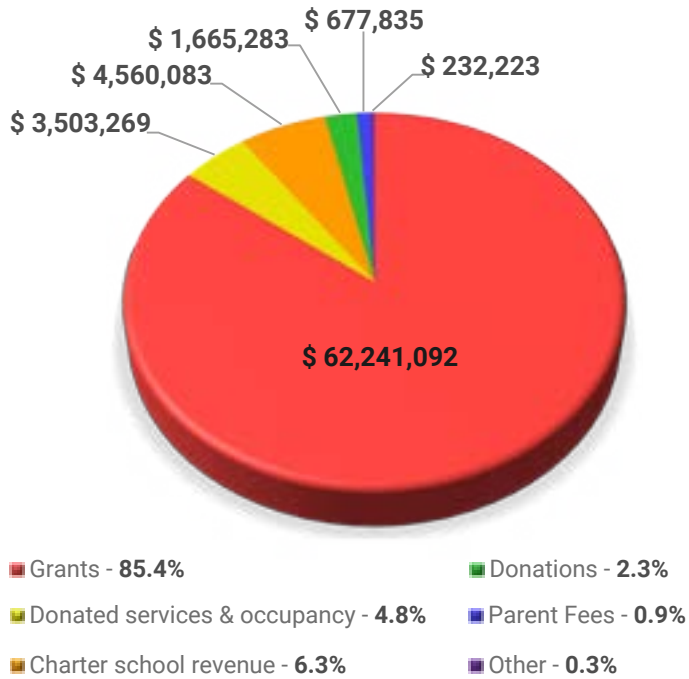
DeSoto County Literacy Council, Inc.  
Fred's Award World  
Gardner Consulting Services, Inc.  
Girl Scouts - Troop #737  
Gordon Food Service  
HPS  
Island Grove, LLC.  
JHS Builders, LLC  
Karen of New York, LLC  
Leah Morris Donoghue Memorial Fund  
Marco Office Suplly Furniture & Printing, Inc.  
MC Loans, LLC.  
PayPal Charitable Giving Fund  
PP Inc., LLC  
Propulus Products, Inc.  
Returned Peace Corps Volunteers of South Florida, Inc.  
St. James United Methodist Church  
St. John The Divine Episcopal Church  
St. Sebastian R.C. Church  
Suncoast Credit Union Foundation  
SWBG Operations Group  
The Royal Companies  
United Way Metro Chicago  
Utilitech, Inc.  
V & R Insurance, Inc.  
Village of Mayville  
Wild Goose Farms LLC  
Barbara Bein  
Chad Cahill  
Dean & Jean M. Young  
Ellen Berkowitz  
Evelyn Rodriguez  
Fred B. & Susan B. Clayton  
Genaro Casas Julian  
Helen Francis  
James Roberts  
Jeff & Jeanice Haring  
Jim Scartz  
Joe & Sally James  
John L. & Suzanne Haley  
Lee N. & Sydelle Blatt  
Martin A. & Mary C. Call  
Mary Alfaro  
Megan & Marc Sewell  
Michael & Ann Simon  
Michael Lia  
Michael T. Bayer  
Natalie Jackson  
Palmer Weeks  
Paul Tateo  
Peter & Linda Schwarz  
Ray L. & Leah Morris Donoghue  
Sam Monte  
Susan I. & Charles M. Caito  
William & Nancy Futch

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# HEAD START PROGRAM STATISTICS

Program year 2017-2018

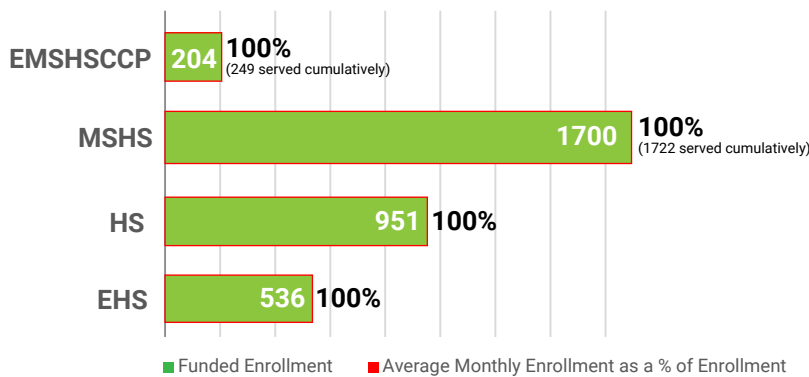
## RCMA public and private funds



## Total number of children & families served by funding source

	children	families	pregnant women
Early Head Start (EHS)	752	662	22
Head Start (HS)	1211	1104	n/a
Migrant and Seasonal Head Start (MSHS)	1451	1104	1
Early Migrant Seasonal Head Start Child Care Partnership (EMSHSCCP)	228	211	n/a

## Average monthly enrollment (as a percentage of funded enrollment)

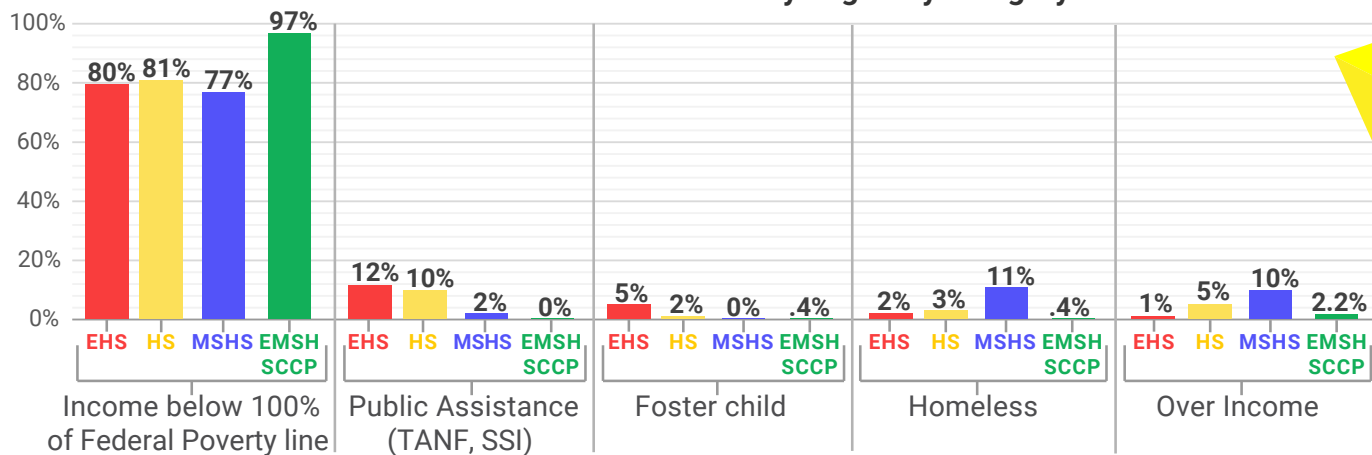


## Parent involvement

	community volunteers	parent volunteers
EHS	779	639
HS	114	939
MSHS	1690	1524
EMSHSCCP	384	236
<b>Total</b>	<b>4237</b>	<b>3338</b>



## Children and families served by eligibility category



### Infant & toddler preventive dental services

0-2 years old

EMSHSCCP

98%

MSHS

90%

EHS

90%

0% 20% 40% 60% 80% 100%  
% of children up-to-date



### Preschool dental services

3-5 years old

MSHS

100%

HS

87%

0% 20% 40% 60% 80% 100%  
% of children completed a professional dental exam



### Medical services

EMSHSCCP

99%

MSHS

99%

HS

99%

EHS

97%

96% 96% 97% 97% 98% 98% 99% 99% 100%  
% of children up-to-date



### Children with disabilities

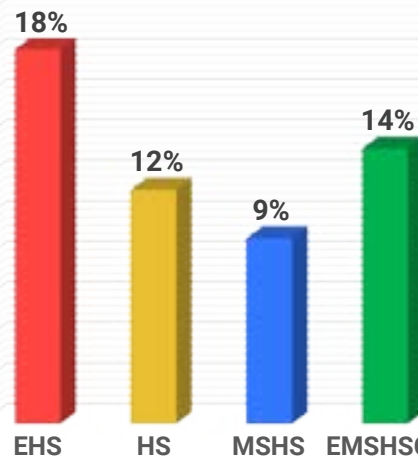
20%  
18%  
16%  
14%  
12%  
10%  
8%  
6%  
4%  
2%  
0%

EHS

HS

MSHS

EMSHSCCP



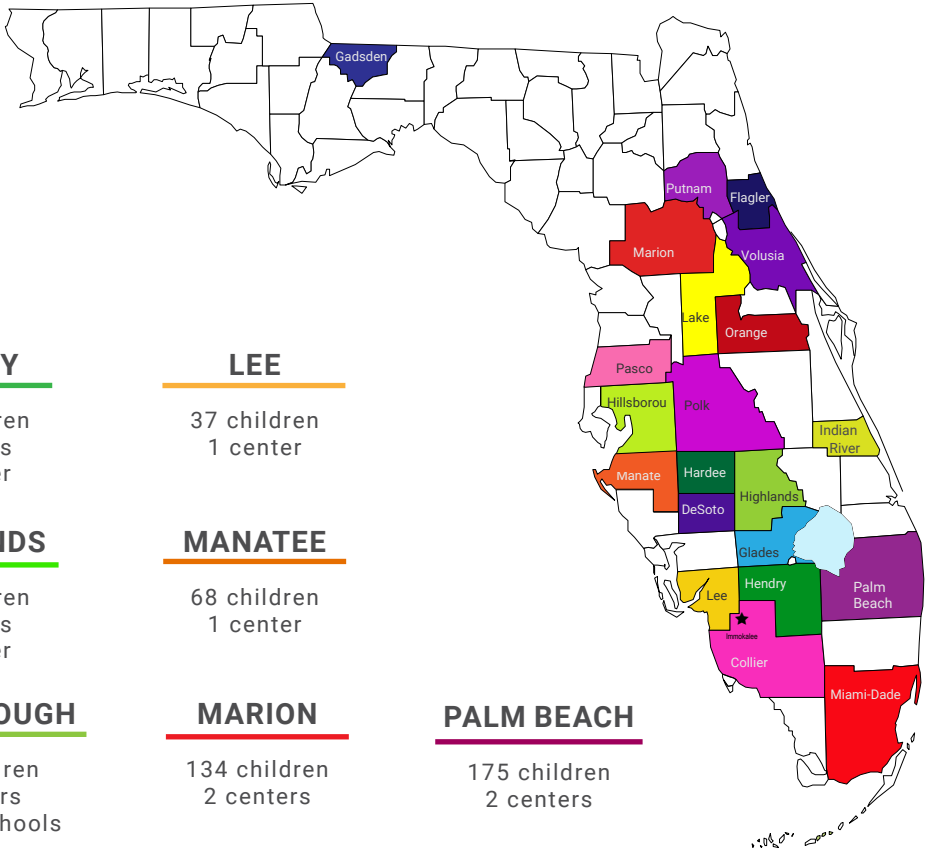


Redlands Christian Migrant Association

402 W. Main St.  
Immokalee, FL 34142  
1.800.282.6540  
WWW.RCMA.ORG



## OUR REACH



### COLLIER

953 children  
6 centers  
26 family child care homes  
1 charter school  
2 partners

### DESOTO

227 children  
3 centers

### FLAGLER

42 children  
1 center

### GADSDEN

4 children  
1 partner

### GLADES

133 children  
3 centers

### HARDEE

207 children  
3 centers

### HENDRY

463 children  
3 centers  
1 partner

### HIGHLANDS

520 children  
7 centers  
1 partner

### HILLSBOROUGH

1618 children  
16 centers  
2 charter schools

### INDIAN RIVER

232 children  
3 centers  
1 partner

### LAKE

46 children  
1 center

### LEE

37 children  
1 center

### MANATEE

68 children  
1 center

### MARION

134 children  
2 centers

### MIAMI-DADE

823 children  
7 centers

### ORANGE

56 children  
1 center

### PALM BEACH

175 children  
2 centers

### PASCO

99 children  
1 centers

### POLK

186 children  
3 centers

### PUTNAM

312 children  
4 centers

### VOLUSIA

127 children  
2 centers